

To be the n°1 private bank, unique by value of service, innovation and sustainability

1Q 2022 Financial Results

**Balance Sheet & Capital ratios** 

**Net Inflows, Assets and recruiting** 

**Business update and closing remarks** 



# **1Q 2022 RESULTS: EXECUTIVE SUMMARY**





Healthy quarterly results driven by the recurring component, in line with the long term ambition of the bank





Low risk balance sheet, positively geared to the new scenario of rising interest rates, coupled with solid capital ratios





Resilient assets, positive net inflows and sticky recruitment trend amid financial markets' turmoil





Deployment of new initiatives along 2022-2024 strategic guidelines started with the launch of a new product offer to serve a wider market segment



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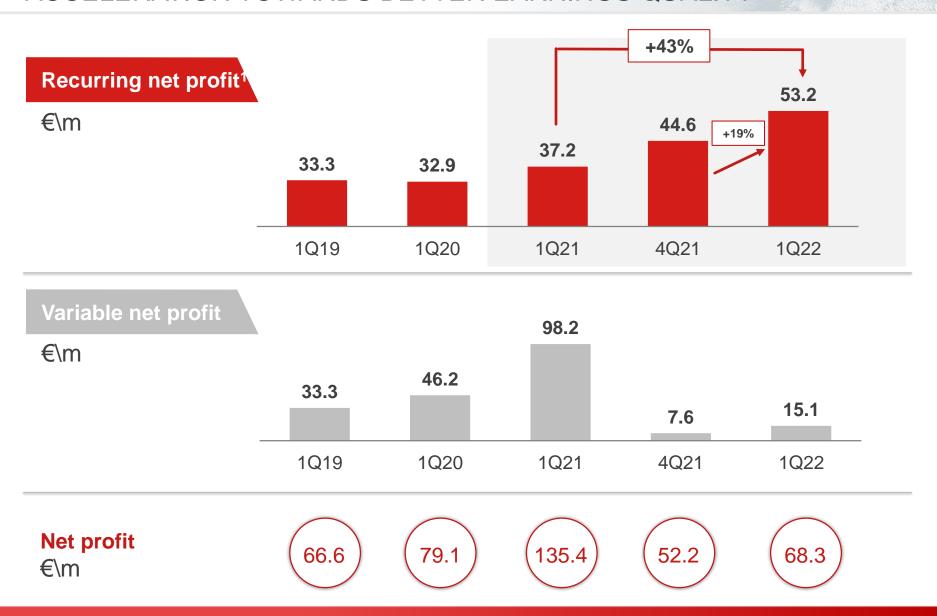
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# **RECURRING NET PROFIT**

# ACCELERATION TOWARDS BETTER EARNINGS QUALITY



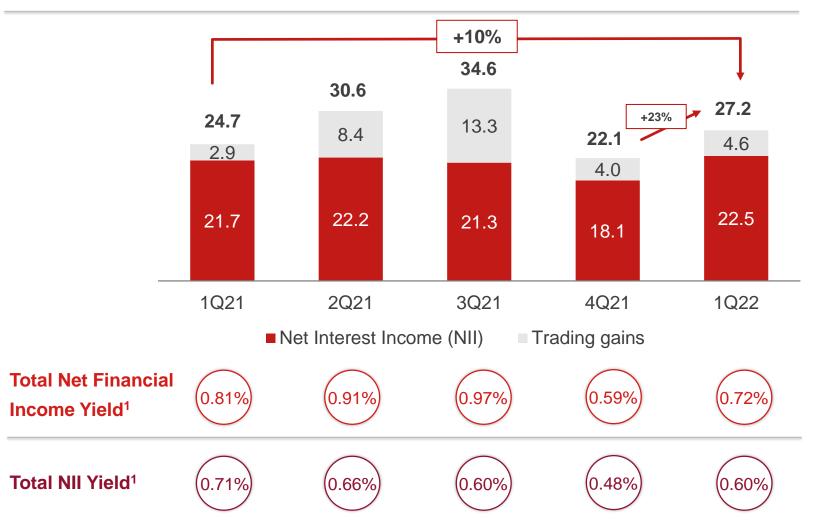
- Speed up in the pace of growth of recurring net profit compared to the last few years bearing the fruit of commitment to asset growth, business diversification and cost control
  - Variable net profit reflected poor 1Q 22 financial markets (Euro Stoxx 50 -9.2%, MSCI World -5.5% and Euro bonds -6.2%) and unfavorable comparison to the buoyant trend in 1Q 21 (Euro Stoxx 50 +10.3%, MSCI World +4.5% and Euro bonds -1.9%)



# **NET FINANCIAL INCOME**

## ALREADY BOOSTED BY RISING INTEREST RATES

#### **Net Financial Income €**\m





# Solid increase in Net Financial Income thanks to:

- Net Interest Income (NII) benefitted from higher interest bearing assets (+€700m YTD) and higher yields on interest bearing assets (+12bps YTD) with the key contribution from inflationlinked bonds
- Trading gains benefitted from non recurring portfolio's optimization measures linked to the heightened volatility



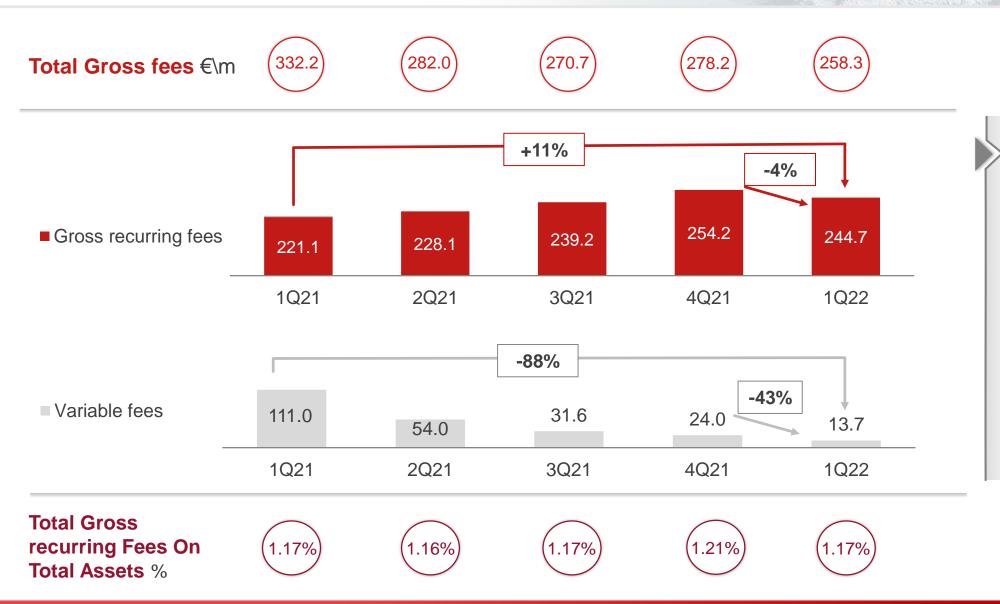
# Investment portfolio positively geared to interest rates' hike:

- Financial assets: Low duration of bond portfolio (1.3yrs) and high share of floating rates (52%)
- Loan book close to 100% linked to floating rates



# **TOTAL GROSS FEES**

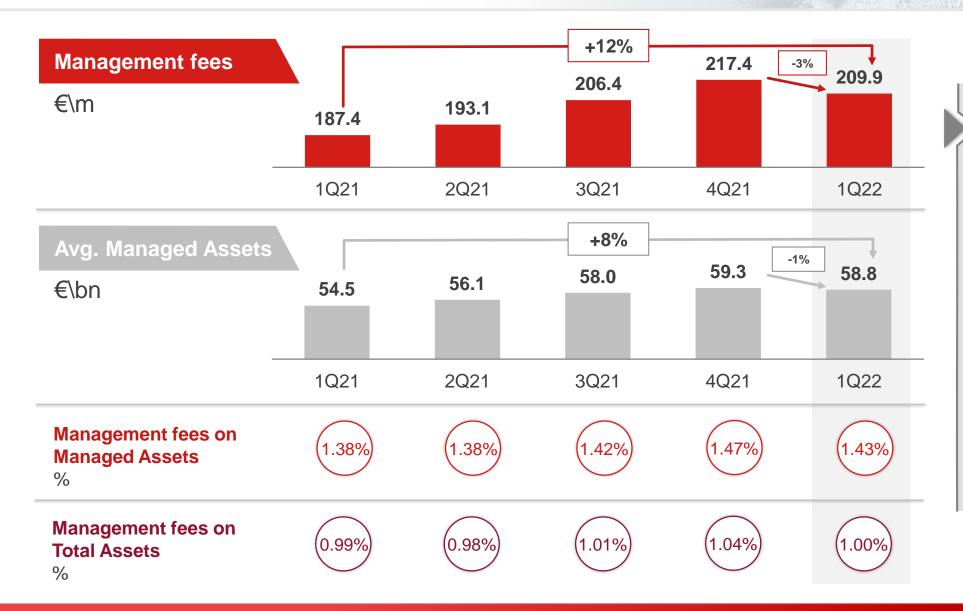
# RECURRING VS. VARIABLE FEES DELIVERING OPPOSITE TREND



- benefitted from higher assets and stable margins on a YoY basis while— on a QoQ basis affected by financial markets' turmoil and implied lower trading activity on managed products
  - Contribution from variable fees at 7bps annualized due to financial markets' turmoil

## **MANAGEMENT FEES**

#### SOUND GROWTH DESPITE FINANCIAL MARKETS' HEADWINDS IN THE QUARTER





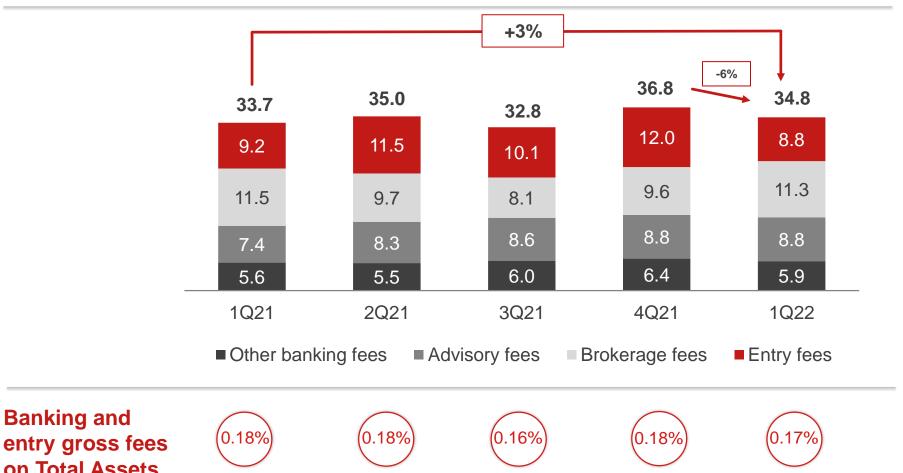
Management fee margin posted a 4bps decrease QoQ o/w ≈2 bps related to a change in product/asset mix (from equity to balanced/flexible lines) and ≈2 bps due to lower working days (-2 a/a) and other extraordinary items



## **BANKING AND ENTRY GROSS FEES**

#### LIMITED EXPOSURE TO FINANCIAL MARKETS' VOLATILITY

#### **Banking and entry gross fees €\m**



Banking fees posted a solid trend across all business lines (advisory fees, brokerage<sup>1</sup> and service fees)

**Entry fees instead** posted a decline due to lower underwriting of managed products partially offset by buoyant demand of structured products (certificates)

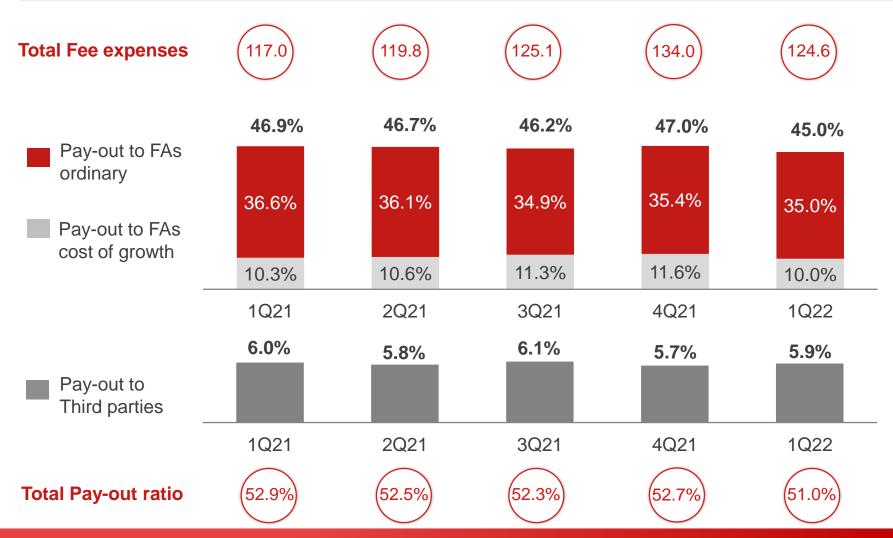
entry gross fees on Total Assets

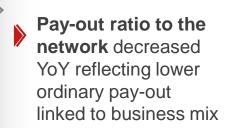
%

# **TOTAL PAY-OUT RATIOS**

#### TREND UNDERLYING BUSINESS MIX IN THE QUARTER

#### **Total Pay-out ratio and fee expenses €\m**





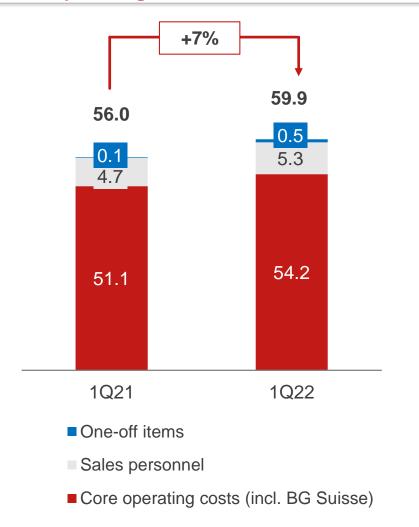
Pay-out ratio to third-parties slightly down YoY reflecting the different business mix in the quarter



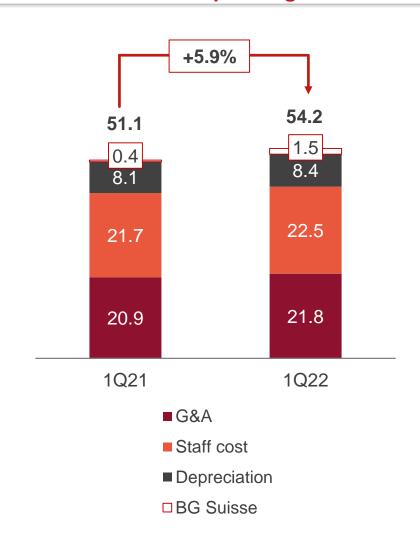
# **OPERATING COSTS (1/2)**

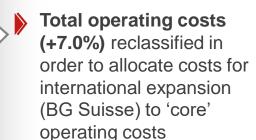
# GROWTH WITHIN GUIDANCE INCLUDING INTERNATIONAL EXPANSION

#### **Total operating costs¹ €\m**



#### **Breakdown of core operating costs¹** €\m





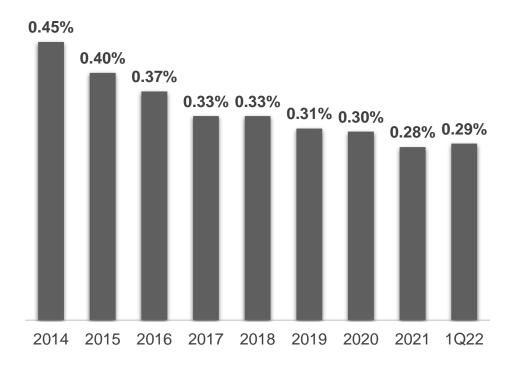
'Core' operating costs
(+5.9%) increased in line
with 2022-2024 guidance
with the bulk of the
increase for i) the set up of
'BG Suisse' infrastructure
and personnel and ii) IT
expenses linked to the
'data driven, digital and
open bank' objectives



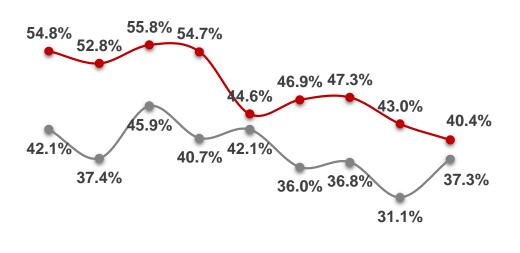
# **OPERATING COSTS (2/2)**

# LONG TRACK RECORD FOR COST DISCIPLINE CONTINUES

#### **Operating costs / Total Assets**



#### **Cost / Income Ratio**



2015 2016 2017 2018 2019 2020 2021 1Q 22

Reported Cost/Income Adjusted Cost/Income Adjusted Cost/Income

# **SUMMING UP**

(€ mil)	1Q 21	1Q 22	% Chg
Net Financial Income	24.7	27.2	10.0%
Net recurring fees	104.1	120.0	15.2%
Variable fees	111.0	13.7	-87.7%
Total Banking Income	239.9	160.8	-33.0%
Core operating costs	-51.1	-54.2	5.9%
Total operating costs	-56.0	-59.9	7.0%
Recurring Operating Profit	72.8	87.2	19.8%
Operating Profit	183.8	100.9	-45.1%
Net adjustments for impair.loans and other assets	-1.4	-2.1	49.0%
Net provisions for liabilities and contingencies	-11.3	-5.0	-55.8%
Contributions to banking funds	-4.6	-5.9	27.1%
Gain (loss) from disposal of equity investments	-0.1	0.4	n.m.
Profit Before Taxation	166.4	88.3	-47.0%
Direct income taxes	-31.0	-20.0	-35.5%
Tax rate	18.6%	22.7%	4.1 p.p.
Recurring Net Profit	37.2	53.2	43.0%
Net Profit	135.4	68.3	-49.6%

#### **Comments**

- Healthy trend of net recurring fees (+15%) amid financial markets' headwinds
- Costs discipline confirmed ('core' +6%)
- **Lower non-operating charges**, due to:
  - i) lower provisions for contractual indemnities to the network
  - i) lower pension requirements on upwards revision of the discount rates within actuarial purposes
- Net profit underscoring better mix
  - Quality of net profit significantly improved despite lower headline (78% recurring profits vs. 27% in 1Q 2021)



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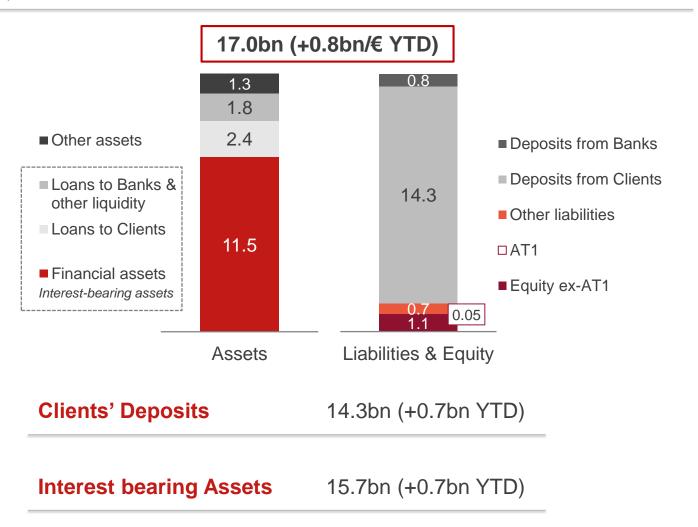
**Business update and closing remarks** 



# LOW RISK PROFILE AND SOLID BALANCE SHEET (1/2)

# HIGH ASSET QUALITY, 66% ASSETS GEARED TO VARIABLE RATES

#### 1Q 2022 Balance Sheet - Assets and Liabilities €\bn





#### Assets - Well diversified, high quality interest bearing assets

- **Loans -** steady expansion supported by new products, tools and pricing while maintaining a strict focus on asset quality
  - 1Q22 CoR at 0 bps
  - NPL/loans<sup>1</sup> at 4bps
- Financial assets 60% of total assets are already linked to variable rates. The share is lifted to 66% when including fixed interest rates maturing by the end of 2022



#### Liabilities - almost entirely linked to clients' deposits

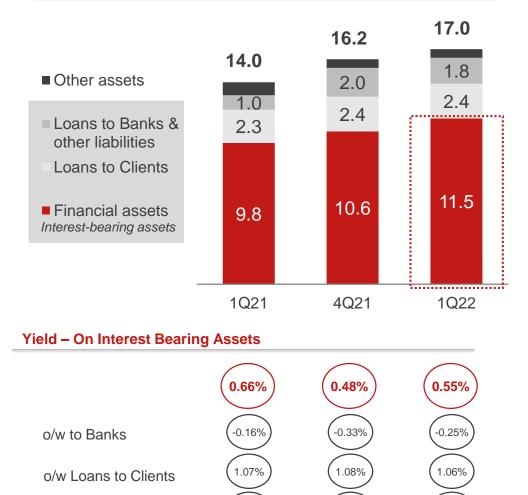
Negligible financial debt exposure (only €50m AT1 subordinated debt)



# LOW RISK PROFILE AND SOLID BALANCE SHEET (2/2)

# FINANCIAL ASSETS WELL-PLACED TO EXPLOIT RISING INTEREST RATES

#### Total Assets and Interest-bearing Assets €\bn



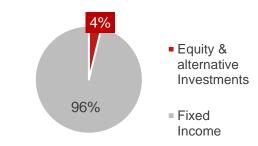
0.66%

0.50%

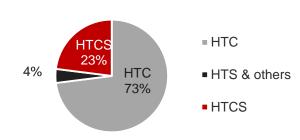
0.56%

#### Focus on Financial Assets (banking book) €\bn

#### **Total PTF Classification**

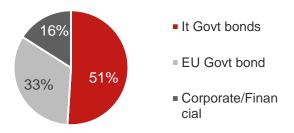


#### Total PTF - IFRS Classification

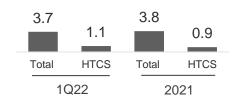


Floating rate bond 52%, Fixed rate bonds and zero coupon 48%

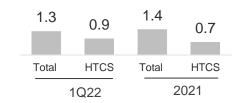
#### **Bond PTF Classification**



#### **Bond PTF Maturity**



#### Bond PTF Duration





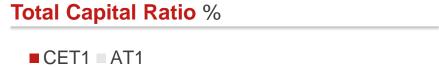
o/w Financial Assets

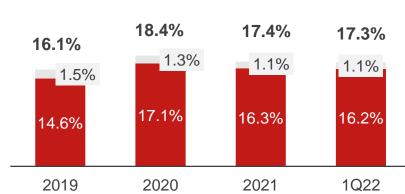
# CAPITAL AND LEVERAGE RATIOS WELL ABOVE REQUIREMENTS

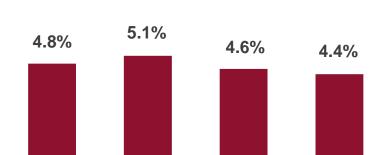
## PRESERVING SOLID CAPITAL POSITION OVER PLAN HORIZON SEEN AS A PRIORITY

2019

Leverage Ratio %







2021

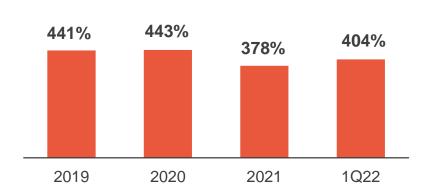
1Q22

Solid capital ratios well in line with SREP requirements (CET1 7.75% and TCR 11.84%)

# Capital ratios based on the new dividend policy applied with the new business plan (70-80% on recurring net profit, 50-100% on variable net

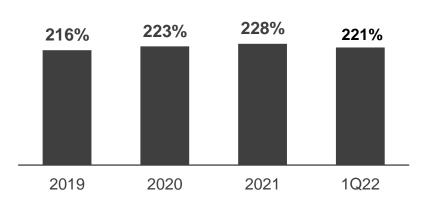
profit)

## **Liquidity Coverage Ratio €\bn**





2020



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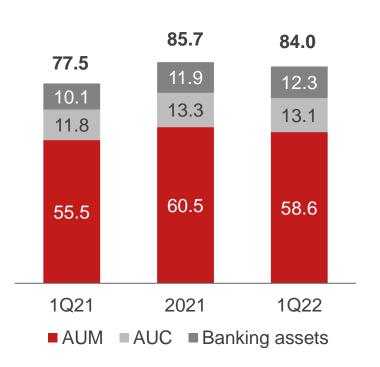
**Business update and closing remarks** 



# **TOTAL ASSETS**

# RESILIENT ASSETS DESPITE FINANCIAL MARKETS' HEADWINDS

#### Total Assets €\bn



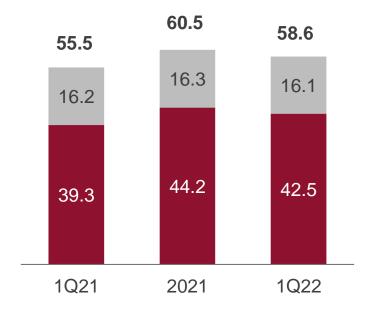
#### **Assets under Advisory / Total Assets**







#### **AUM** €\bn



■ Managed Solutions ■ Traditional life policies

#### **AUM / Total Assets**







#### **Managed Solutions / Total Assets**





Total assets were resilient both in terms of volumes and mix over the period



products (funds/Sicavs and financial wrappers) growing the most



# **AUM BREAKDOWN**

# IN HOUSE SOLUTIONS SHOWING BETTER RESILIENCE THAN AVERAGE

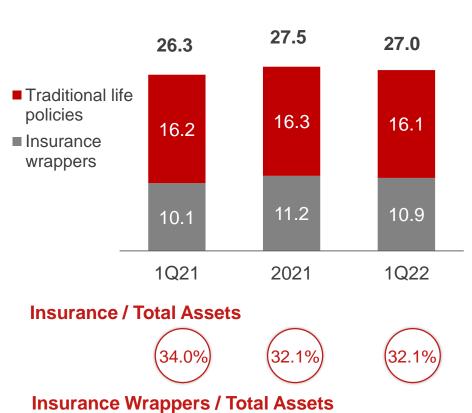
22.8%

#### **AM products** €\bn 33.0 31.6 29.2 9.4 9.3 8.4 ■ Financial wrappers ■ Third-party funds ■ In-House funds 10.4 9.9 9.2 1Q21 2021 1Q22 In-house funds / Total Assets 11.9% 12.1% 11.7% (In-house funds + financial wrappers) / Total Assets

23.1%

22.8%

#### **Insurance products €\bn**





AM products sound growth of financial wrappers in view of their diversified and tailor-made offer



# **Insurance products**

- large and sticky asset component with growth entirely driven by insurance wrappers





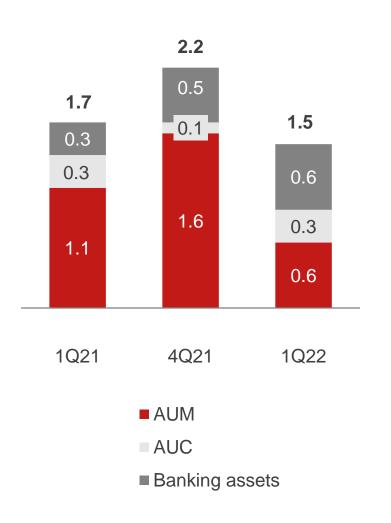
13.1%

13.0%

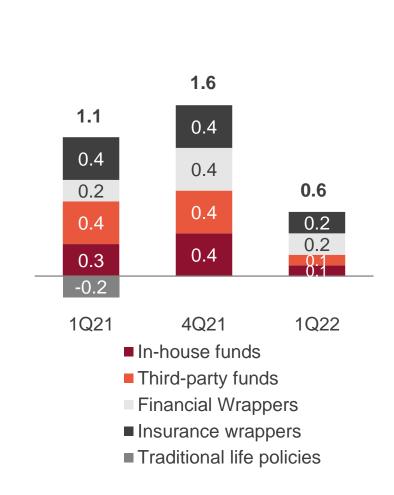
# **NET INFLOWS**

# CONFIRMING A SOLID COMMERCIAL TREND

#### Total Net Inflows €\bn



#### **AUM Net Inflows** €\bn





Robust net inflows amid geopolitical and macro uncertainties, with an above average defensive mix (current accounts) due to financial markets' turmoil

Managed solutions
posted a well diversified
mix, yet off peak level of
4Q 2021. Funds net
inflows increasingly
supported by saving plans
(PAC) and switch solutions
(Twin mix)

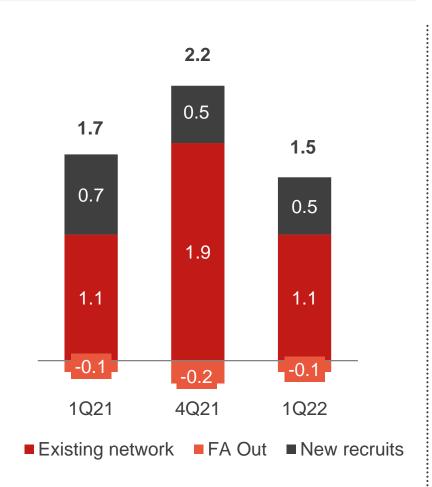


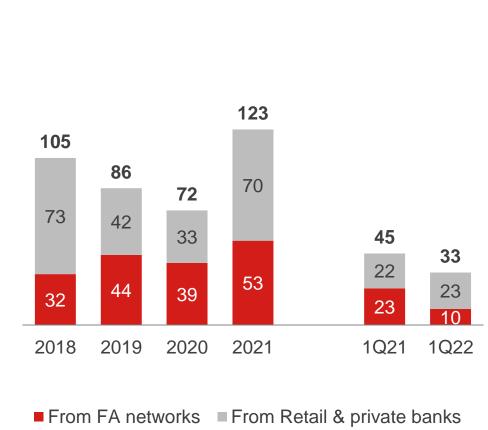
# **NET INFLOWS BY ACQUISITION CHANNEL**

#### WELL-BALANCED COMMERCIAL GROWTH

#### Net inflows by acquisition channel €\bn

#### Recruitment trend # of new recruits





Net inflows driven by existing FAs (73% of total net inflows, as in previous quarters) driven by word of mouth and higher share of wallet of existing clients

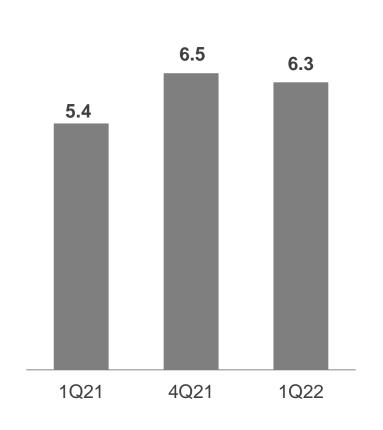
Higher focus on younger profiles: out of the 33 new recruits, 11 are ≤40 years old.

On top of the 33 new recruits, there were also 5 junior profiles

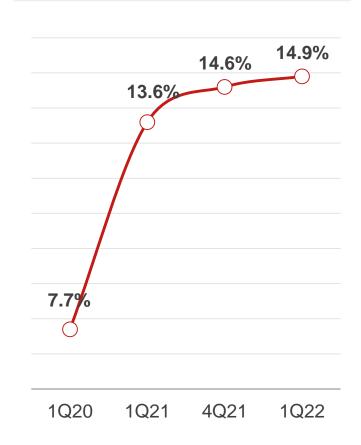
# **ONGOING SUSTAINABLE GROWTH**

# ESG PRODUCTS AT 14.9% OF MANAGED SOLUTIONS

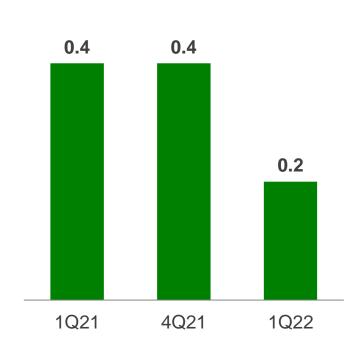
#### **Assets in ESG products €\bn**



# **ESG** as % of Managed Solutions



# **Net inflows in ESG products €\bn**



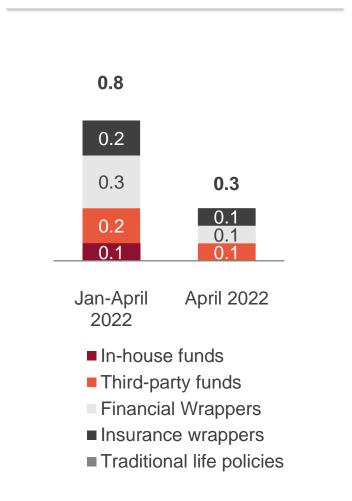
# **APRIL 2022 COMMERCIAL UPDATE**

# STEADY VOLUME GROWTH WITH ENHANCED BUSINESS MIX

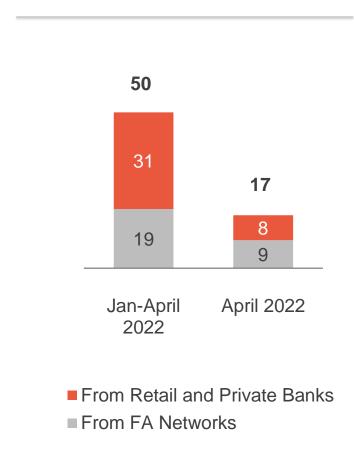
#### Total Net Inflows €\bn



#### **AUM Net Inflows** €\bn



#### **New recruits #**

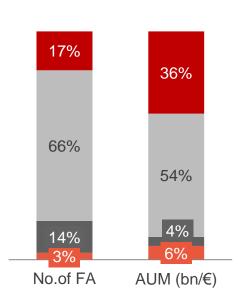


# FINANCIAL ADVISORY NETWORK

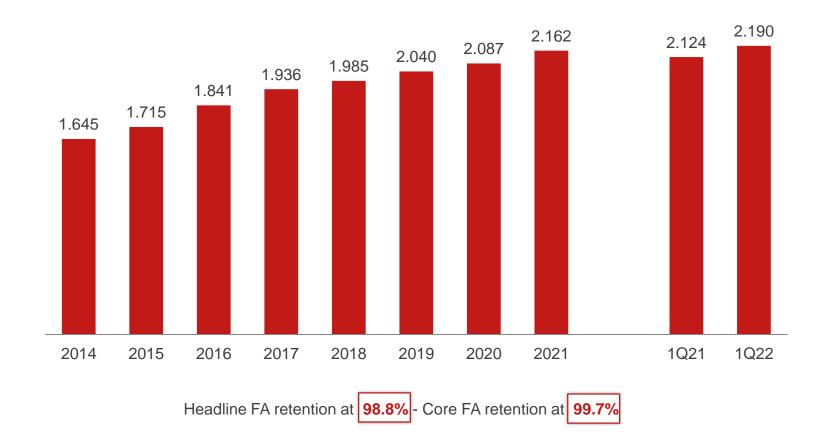
# STEADY GROWTH BY SIZE AND QUALITY

# Breakdown by cluster of FAs<sup>1</sup>





- Wealth Managers
- Private Bankers
- Financial Planners
- Relationship managers



131 FA Teams (13% of total assets) - Avg. Portfolio: €84.9m assets per Team



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# **2022-2024 BUSINESS PLAN**

#### STRATEGY PILLARS AND KEY BUSINESS GUIDELINES

# **Pillars**

# Value of service

Bring the Bank even closer to the FA network and Clients

# **Innovation**

Continue to build a data-driven, digital and open bank

# **Sustainability**

Be the ESG reference point for all our Stakeholders

#### **Guidelines**

- 1. Targeted offer
- 2. Multi-service model
- 3. Data-driven management approach

- Expanding offer and service model for a wider client range
- Leverage data to support and guide FAs' activity

- 4. Data-driven bank
- 5. Digital platforms
- 6. Partnerships ecosystem
- Further push on personalization, scalability and digital experience

- 7. Clients and FAs
- 8. Shareholders & Authorities
- 9. Employees
- 10. Community & future generations

- Expanding our ESG offer Promoting transparency and engagement
  - Contributing to climate protection







# FIRST STEPS TOWARDS DEPLOYMENT OF THE NEW BUSINESS PLAN

NEW ESG INSURANCE WRAPPER FOR AFFLUENT CLIENTS

**Pillars** 

**New product launch** 

**Target Clients** 

## Value of service



**Targeted offer** 



A key competitive advantage in Wealth Management

# Sustainability



**Clients and FAs** 

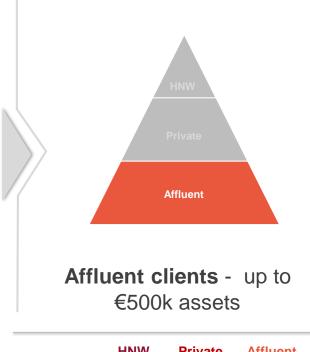
Enriching our SDGs value proposition by expanding our ESG offer

# BG OLTRE

PEOPLE, PLANET & DIGITAL TRANSFORMATION

Launch of **new wrapper** with a **simpler** sale and post-sale proposition, in-house underlying and ESG focus specifically designed for affluent clients





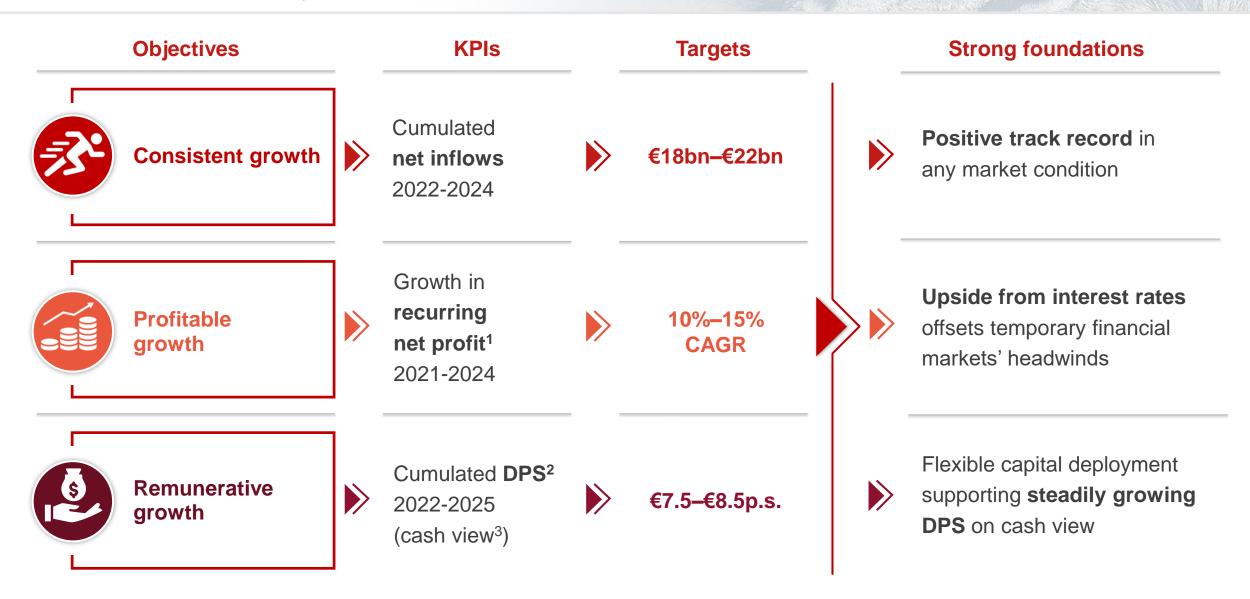






# THREE YEAR PLAN TARGETS FULLY CONFIRMED AMID NEW MACRO SCENARIO

LEVERAGING ON THE QUALITY OF THE DISTRIBUTION AND NEW PLAN'S GUIDELINES



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- Financials
- Sector
- Strategy

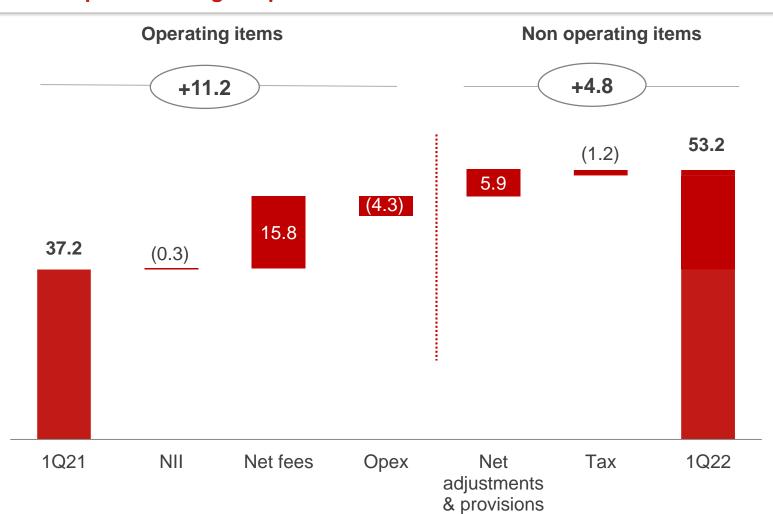


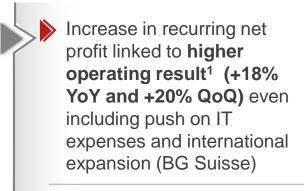


# **RECURRING NET PROFIT (2/2)**

# SOUND GROWTH IN NET FEÈS AND LOWER ONE-OFFS CHARGES

# **Build up of recurring net profit €\m**



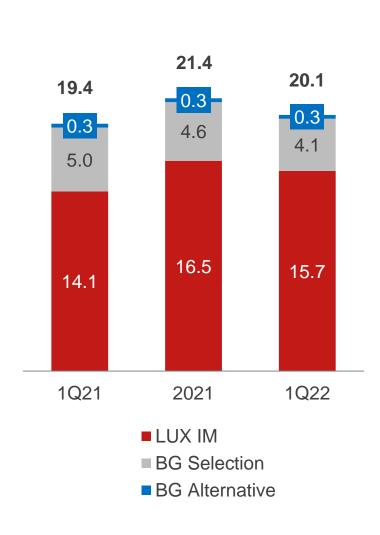


Positive contribution from non operating items mainly from lower provisions for contractual indemnities to the network

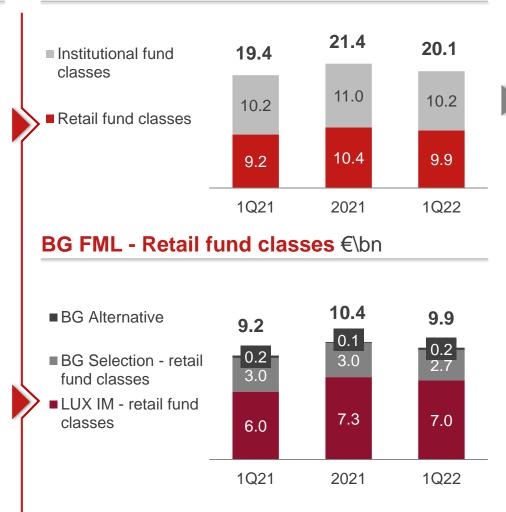
# MANAGEMENT COMPANY (BG FML)

#### LUX DRIVING ASSETS GROWTH

#### BG FML - Assets by SICAV €\bn



#### BG FML - Total Assets €\bn





Retail fund classes at 49% of total BG FML assets (+1.7 ppt YoY)

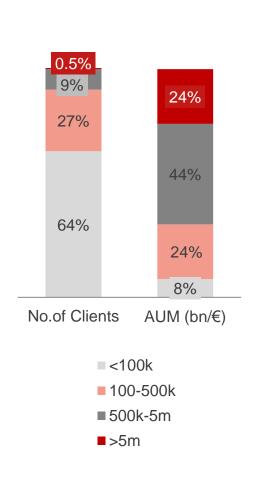
primarily geared to equity (43%) and multiasset strategies (28%) followed by non traditional bond strategies (27%) and Real estate and liquidity(2%)



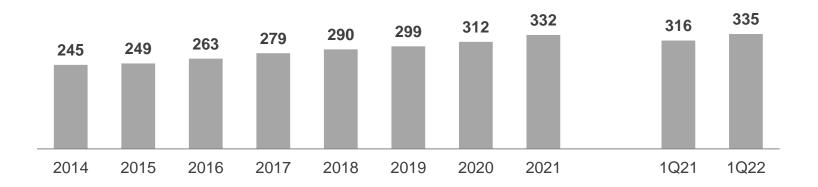
# **CLIENTS**

# GROWING CLIENT BASE WITH A FOCUS ON WEALTH ADVISORY NEEDS

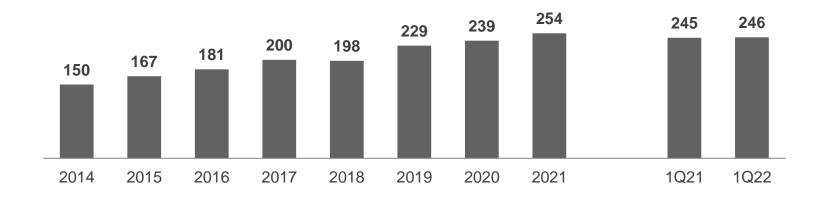
# **Breakdown by** cluster of Clients



#### Total No. of Clients '000



#### Asset/Clients '000/€

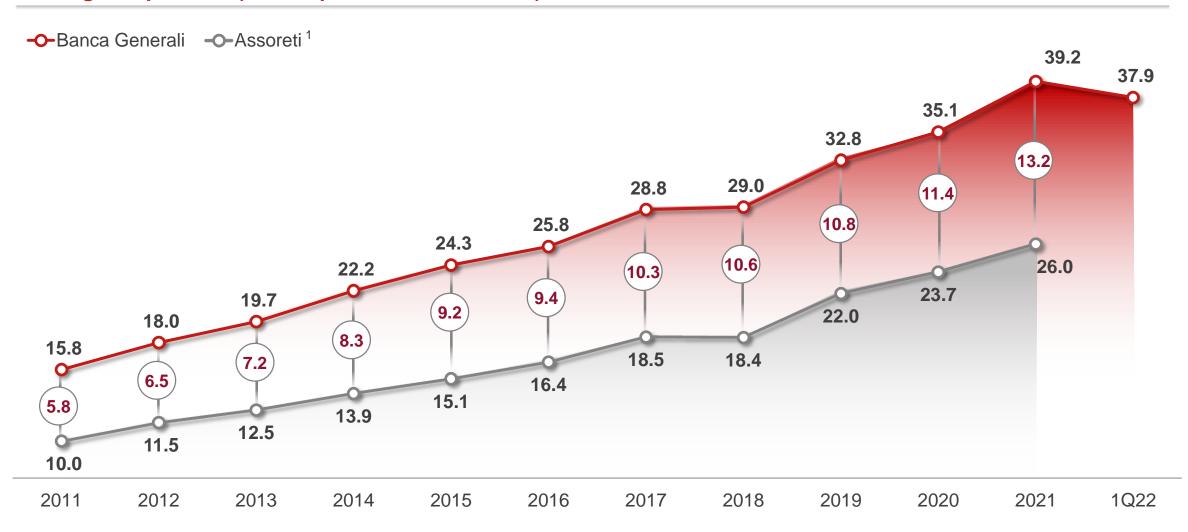




# **BEST FA QUALITY IN THE INDUSTRY**

# STEADY VALUE GROWTH

#### Average FA portfolio (Assets per Financial Advisor) €\m



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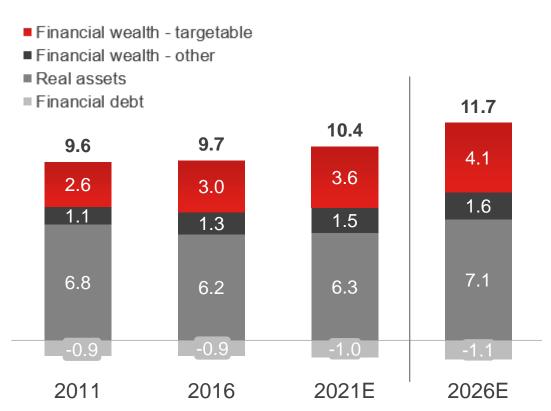




# NET ITALIAN HOUSEHOLD WEALTH TO KEEP GROWING

PENETRATION OF MANAGED ASSETS RISING QUICKLY

#### **Net Italian Household Wealth €\tn**



#### Targetable Financial Wealth / Net Italian Households Wealth

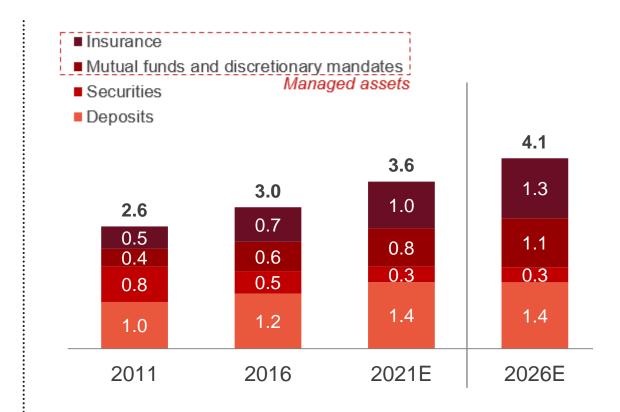








#### Targetable Financial Wealth - Product mix €\tn



#### Managed Assets / Targetable Financial Wealth





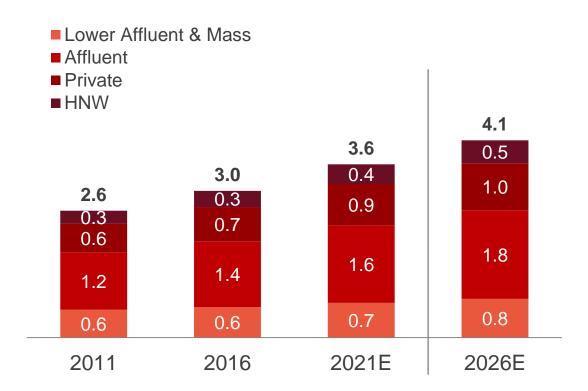




## PRIVATE & HNW HOUSEHOLD WEALTH HAS OUTPACED MARKET GROWTH

FA NETWORKS HAVE EXPANDED THEIR MARKET SHARE

#### **Targetable Financial Wealth – Client segmentation €\tn**



#### **Private & HNW Household / Targetable Financial Wealth**

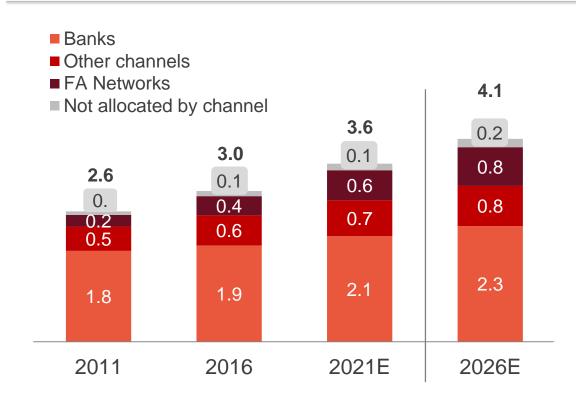








#### Targetable Financial Wealth – Distribution channel €\tn



#### FA Networks / Targetable Financial Wealth (allocated by channel)





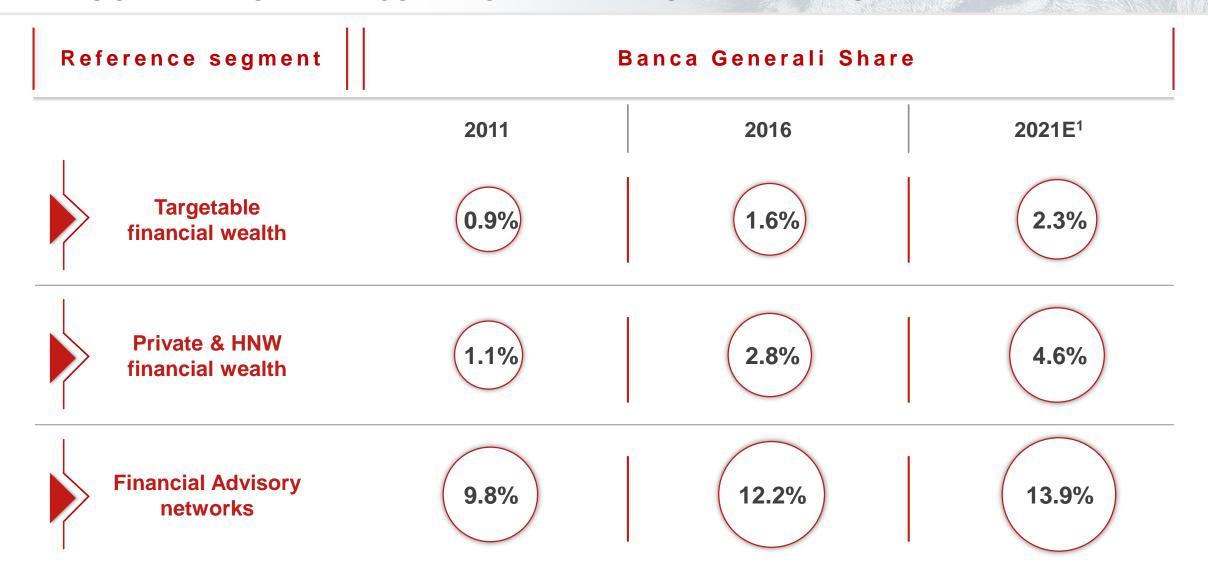






## BANCA GENERALI HAS SUCCESSFULLY GROWN ITS SHARE ACROSS ALL SEGMENTS

YET IT IS STILLA "DROP IN THE OCEAN" OF ITALIAN TARGETABLE FINANCIAL WEALTH



To be the n°1 private bank, unique by value of service, innovation and sustainability

1Q 2022 Financial Results

**Balance Sheet & Capital ratios** 

**Net Inflows, Assets and recruiting** 

**Business update and closing remarks** 

#### **Appendix**

- Financials
- Sector
- Strategy





# GROWTH WILL BE ACHIEVED THROUGH THE EVOLUTION OF THE BANK

**BASED ON THREE KEY PILLARS** 

## **Pillars**

#### Value of service

Bring the Bank even closer to the FA network and Clients

## **Innovation**

Continue to build a data-driven, digital and open bank

## **Sustainability**

Be the ESG reference point for all our Stakeholders



## BRING THE BANK EVEN CLOSER TO THE FA NETWORK AND CLIENTS

STRATEGIC GUIDELINES ON OFFER, SERVICE MODEL AND NETWORK MANAGEMENT APPROACH

#### 1st Pillar



#### Value of service

Bring the Bank even closer to the FA network and Clients

#### **Guidelines**



**Targeted offer** 



Providing FAs with **bespoke products**, **services and platforms** to anticipate the needs of a wider range of Clients



**Multi-service model** 



Supporting FAs with **customized service models** to match the potential of each Client



Data-driven management approach



Leveraging data to support and guide FA network's actions, increasing value of service and productivity

#### **KPIs**

Assets under Advisory on Total Assets

8.5%-10.5%

[By 2024]

Managed solutions on Total Assets

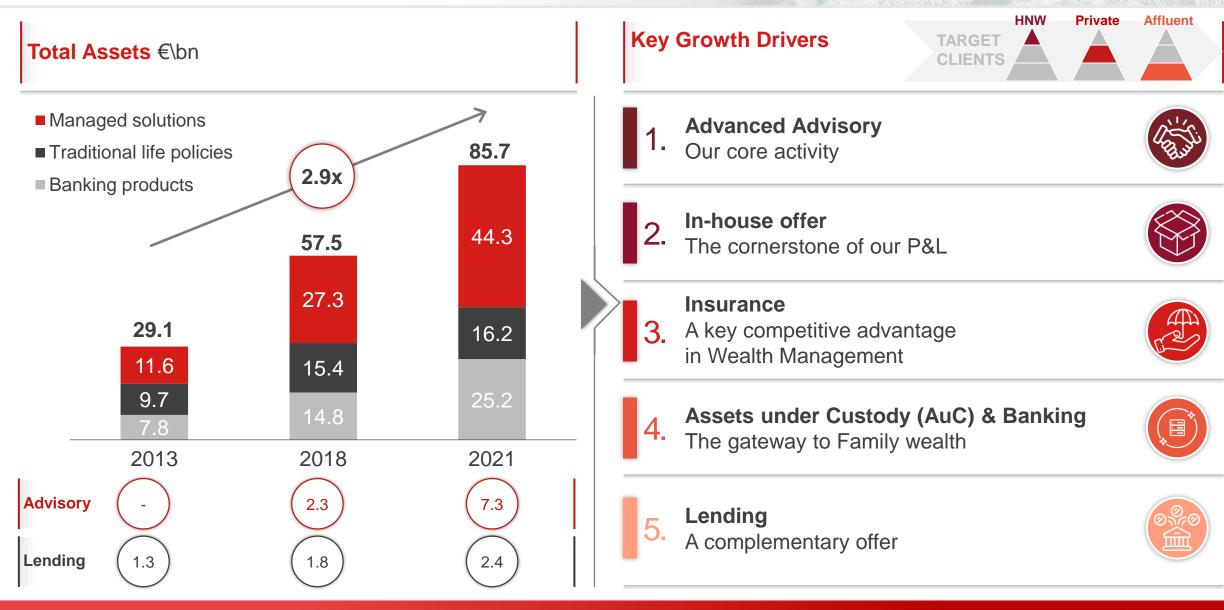
52%-56%

[By 2024]



## TOTAL ASSETS BREAKDOWN AND KEY GROWTH DRIVERS

#### STEADY GROWTH COUPLED WITH EXCELLENT ABILITY TO DELIVER



## **EXPANDING INTO NEW CLIENT SEGMENTS**

PRODUCTS, SERVICES AND PLATFORMS TO SERVE CURRENT CLIENTS AND ATTRACT NEW CLIENTS

**Client pyramid** 

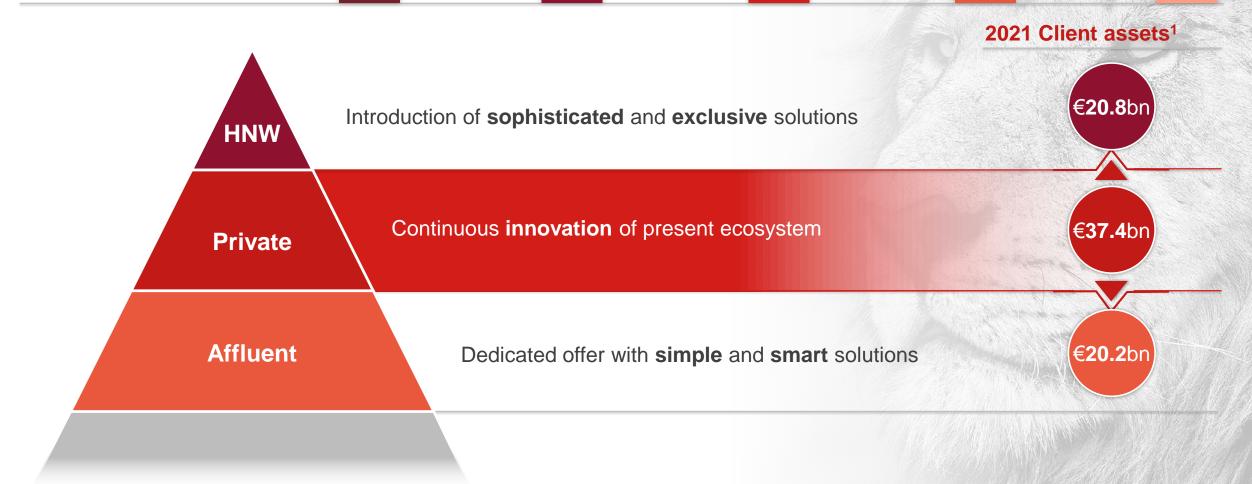












## **EXPAND OUR SERVICE MODEL TO BETTER SUPPORT FAS AND CLIENTS (1/4)**

THREE DEDICATED APPROACHES

#### New service models



#### **Target Client and description**

#### **High potential Clients**



#### **Enhanced**

"Double touch" service model, powered by dedicated Family Office data-driven platform, to better capture complex-need HNW Clients

#### **Smaller Clients**



#### **Guided**

**«Hybrid»** service model, adding centrally curated solutions and platforms to help manage Clients with less complex needs

#### Hands-on Clients



#### Self

**\*Digital\*** service model, digital accessibility and assistance for standard needs and low-value-added activities



## ENHANCED: A «DOUBLE-TOUCH» MODEL FOR HNW CLIENTS (2/4)

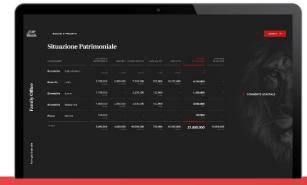
COMBINING RICH DATA, ANALYTICS, SERVICE TEAMS AND PARTNERS



Family Office Platform for FAs highlighting **bespoke commercial opportunities** for high potential Clients

#### Comprehensive **report**:

- Family wealth analysis
- Macro-trend analysis
- Corporate and Family governance
- **>** ...



#### Use cases:

- M&A opportunities
- Subsidized finance
- Governance structure and succession planning
- **>** ...





**Specialized teams** working alongside FAs to understand Client needs on complex topics and to identify the right solution provider

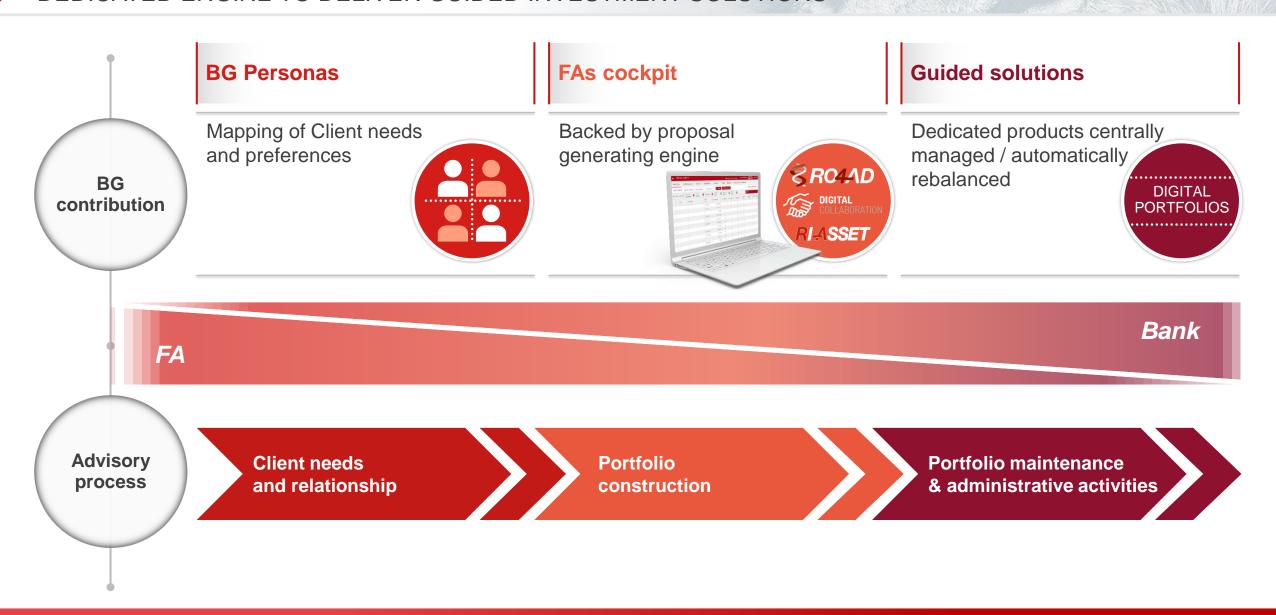
Leveraging in-house teams and/or an **ecosystem of external partners** for the actual provision of services





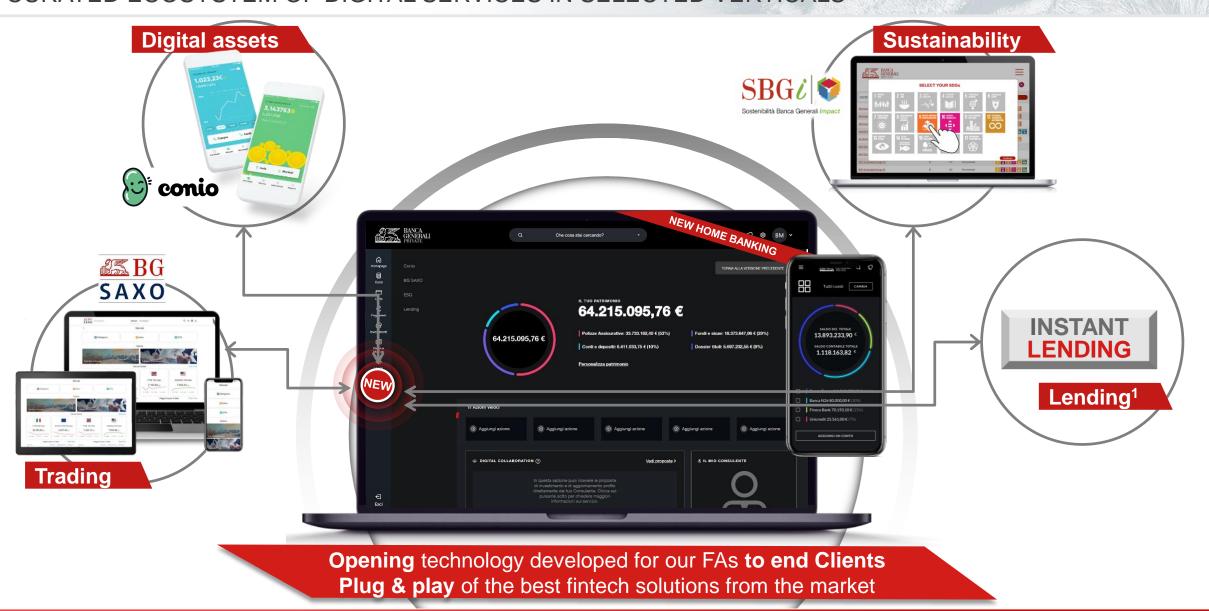
## GUIDED: A «HYBRID» MODEL TO SERVE AFFLUENT CLIENTS (3/4)

DEDICATED ENGINE TO DELIVER GUIDED INVESTMENT SOLUTIONS



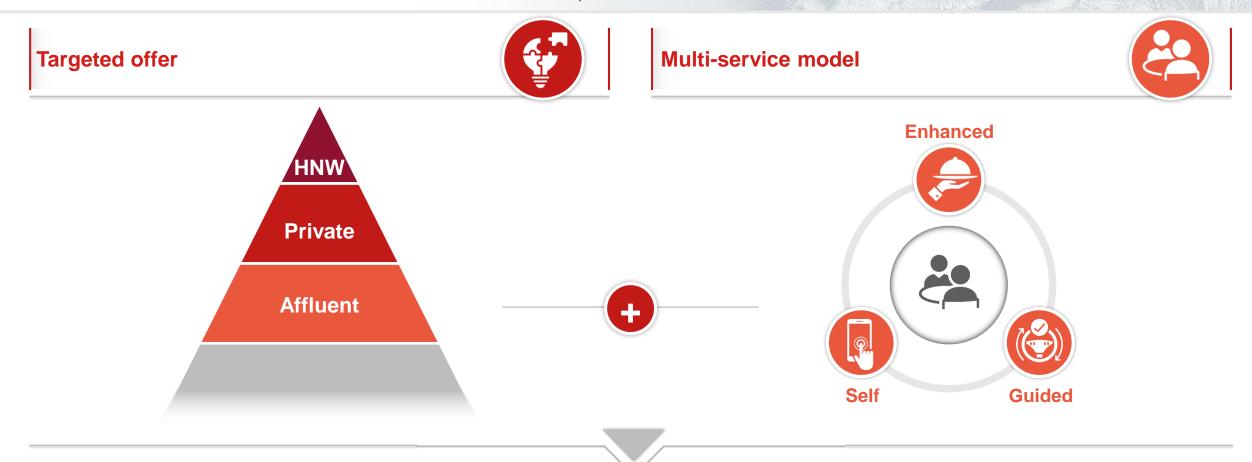
## SELF: A «DIGITAL» MODEL FOR HANDS-ON CLIENTS (4/4)

CURATED ECOSYSTEM OF DIGITAL SERVICES IN SELECTED VERTICALS



#### **SUMMING UP**

#### EXPANDING OUR OFFER AND SERVICE MODEL, INCREASING VOLUMES AND MARGINS

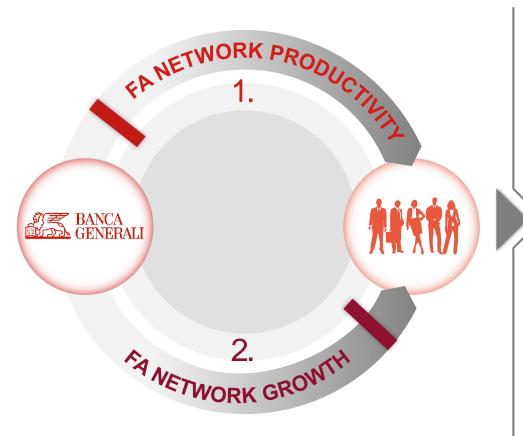


To better serve different Client segments, support new Clients and FAs acquisition and increase volumes and margins



## BANCA GENERALI ASPIRES TO TAKE ITS GROWTH TO THE NEXT LEVEL

BY WORKING ON BOTH PRODUCTIVITY AND NETWORK EXPANSION



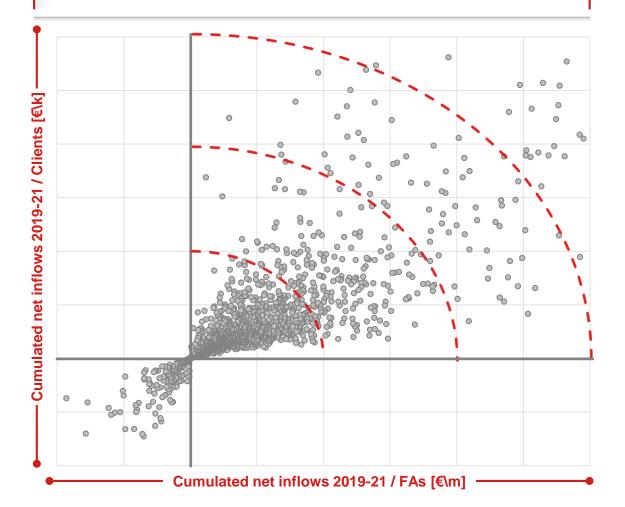
- 1. Support FAs' productivity with a new Data-driven approach
  - Service models & targeted offers
  - Managerial initiatives & support
  - Geomarketing & support

- 2. Expand the network base with New talent pools
  - > Private talent
  - Next generation & diverse talent
  - International expansion

#### PRODUCTIVITY - THERE IS ROOM FOR FURTHER IMPROVEMENT

THERE IS STILL AMPLE DISPERSION IN THE PERFORMANCE OF INDIVIDUAL FAS

#### **Productivity dispersion**



#### Root causes

Client base characteristics: number of Clients served, Client size, share of wallet, Clients in accumulation vs decumulation phase, Client generational change etc.



**FA's characteristics:** 

seniority, skills (commercial and technical) and attitude (to delegate portfolio construction and maintenance, to digital, to non financial services, to ESG)



**District characteristics:** 

district type, district wealth, competitors' strength, bank footprint etc.

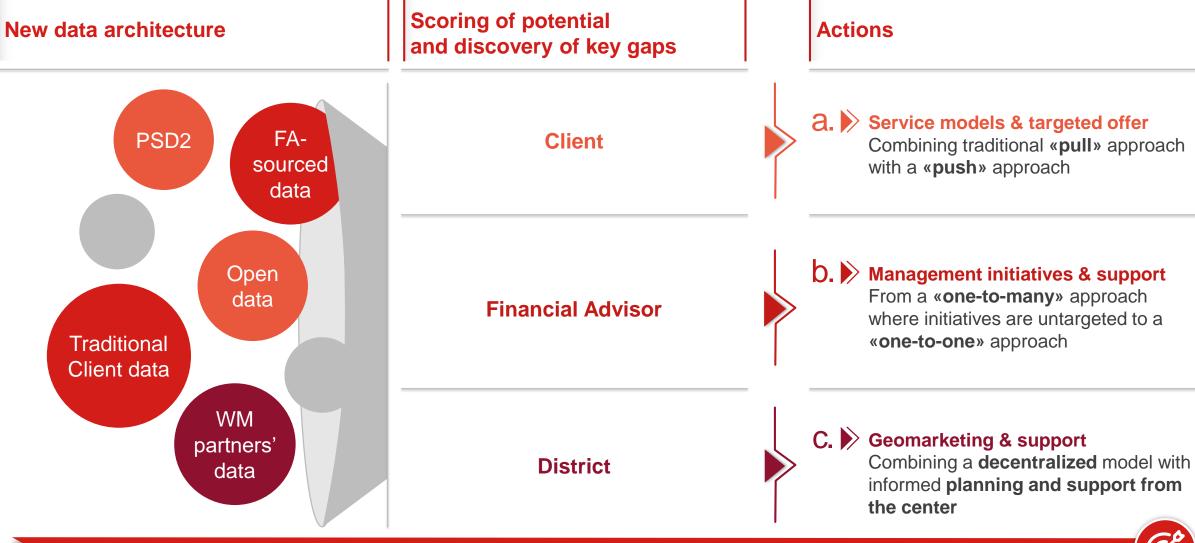




## **DATA & ANALYTICS - KEY TO IMPROVE PRODUCTIVITY**

SCORING OF POTENTIAL WILL HIGHLIGHT GAPS AND DRIVE MANAGEMENT ACTIONS

1



The end-goal is to boost productivity by systematically identifying potential and addressing performance gaps



**Recruitment guidelines** 

**Private talent** 

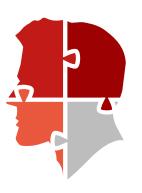


**Next generation & diverse talent** 



**International expansion** 



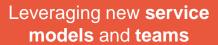




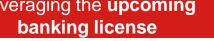
ATTRACT THE BEST **PROFESSIONALS** 

**ONBOARD THE NEXT GENERATION OF FAS**  **EXPAND RECRUITMENT TO SWITZERLAND** 

Leveraging a stronger private positioning vs the past



Leveraging the upcoming banking license



Targeting cumulated 500 new recruits over 2022-2024

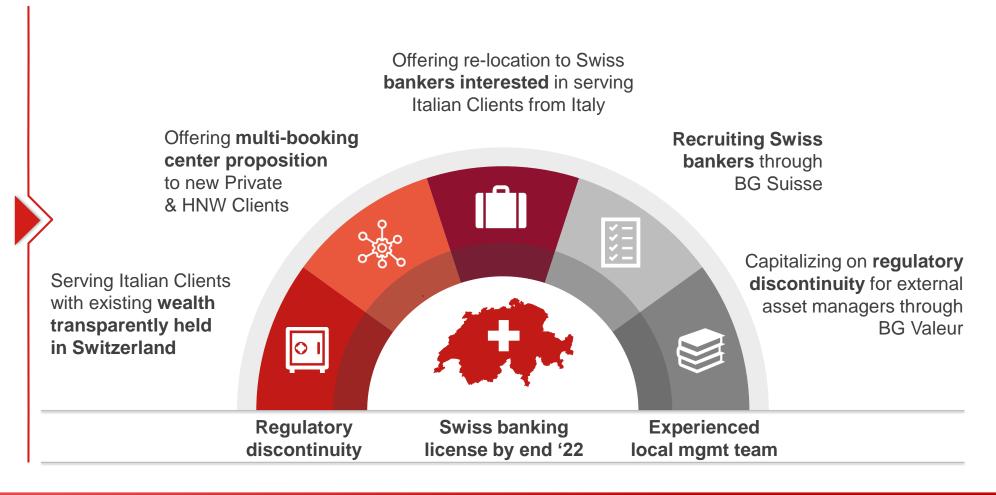


## SWITZERLAND WILL SUSTAIN BOTH RECRUITMENT AND PRODUCTIVITY

BY ADDRESSING CLIENTS MANAGED IN ITALY AND CLIENTS MANAGED IN SWITZERLAND

Targeting >€5bn-€7bn Client assets<sup>1</sup> (between productivity and recruitment) over a 5-year horizon

- Client assets of ~€1.2bn between BG Valeur and BG International Advisory
- Project postponed by impact of Covid-19 on recruitment activity and reduced Country risk perception among Italian Clients
- In the process of obtaining **Swiss** banking license, experienced local management team hired



## CONTINUE TO BUILD A DATA-DRIVEN, DIGITAL AND OPEN BANK

STRATEGIC GUIDELINES ON DATA, PLATFORMS AND PARTNERSHIPS

#### 2<sup>nd</sup> Pillar



## **Innovation**

Continue to build a data-driven, digital and open bank

#### **Guidelines**



**Data-driven bank** 



Systematizing data to power our commercial approach, by deploying B2C-like data analytics in an advisor-centric setting



**Digital platforms** 



Designing and integrating platforms to foster personalization of commercial processes, simplification of operating processes and digital customer experience



**Partnerships** ecosystem



Sourcing and orchestrating partnerships to position the Bank at the forefront of industry trends

#### **KPIs**

Operating Costs / **Total Assets** 

≤28bps

[By 2024]

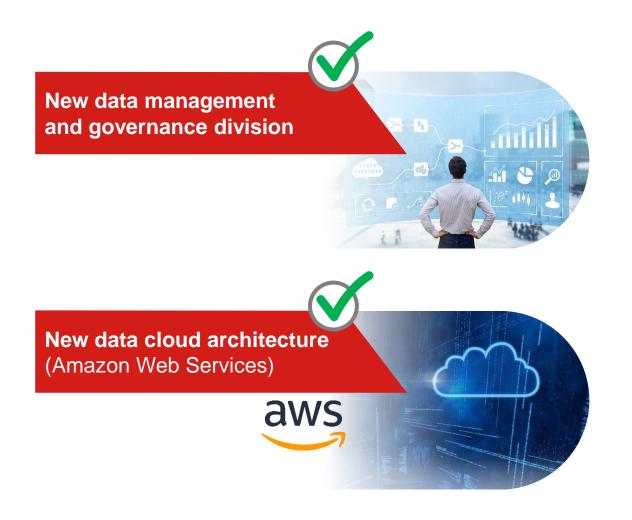
Digital investments 2022-20241

c.€40m



## **DATA-DRIVEN BANK (1/2)**

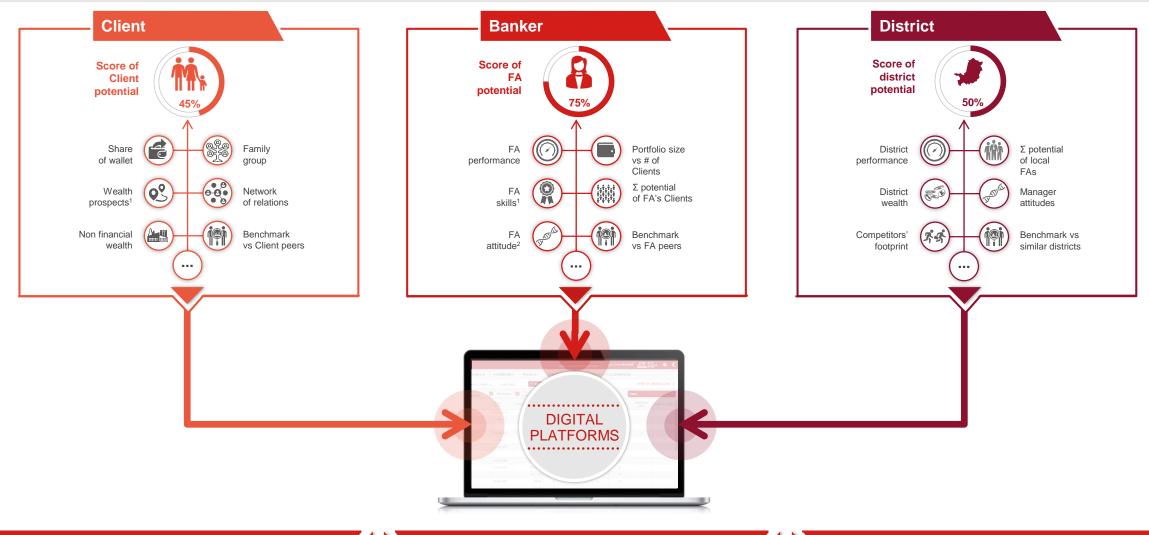
#### OVER THE PAST YEARS WE HAVE BUILT A SINGLE VIEW OF DATA WITHIN THE ORGANIZATION





## **DATA-DRIVEN BANK (2/2)**

#### THE NEXT STEP WILL BE TO EXPLOIT OUR HIGH-QUALITY DATA TO POWER THE COMMERCIAL PROCESS



Cloud architecture in place

Provide the FA network with engagement ideas to stimulate commercial process

Foster collaboration between Bank and FA network



## **DIGITAL PLATFORMS (1/2)**

OVER THE PAST YEARS WE HAVE LAID THE DIGITAL FOUNDATIONS OF OUR BANK



Rich ecosystem of applications to support the Financial Advisor







Business process automation to simplify daily operations



Up to 40% time reduction<sup>1</sup>



>65% digital onboarding



Up to 70% automation rate<sup>1</sup>







New digital tools in banking and trading to enrich Client experience





## **DIGITAL PLATFORMS (2/2)**

#### WE WILL FURTHER WORK TO FOSTER PERSONALIZATION, SCALABILITY AND DIGITAL EXPERIENCE



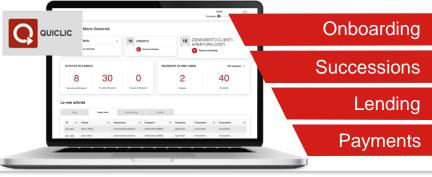
**Targeted personal platforms** as the enablers to new service models, to achieve greater personalization in our **commercial process** 







**Smart operations,** with simpler and scalable **operating processes**, to secure operating leverage





Client



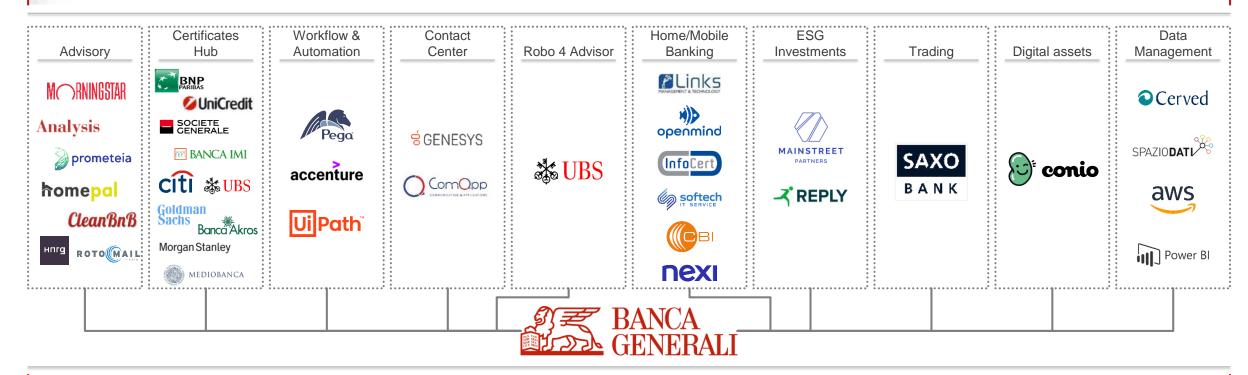
New digital services in selected verticals to enrich digital customer experience



## PARTNERSHIPS ECOSYSTEM (1/2)

#### OVER THE PAST YEARS WE HAVE OPENED OUR ARCHITECTURE TO BEST-OF-BREED PARTNERS

#### **Front-end**



**Back-end** 



Plugging in solutions from best in class international providers

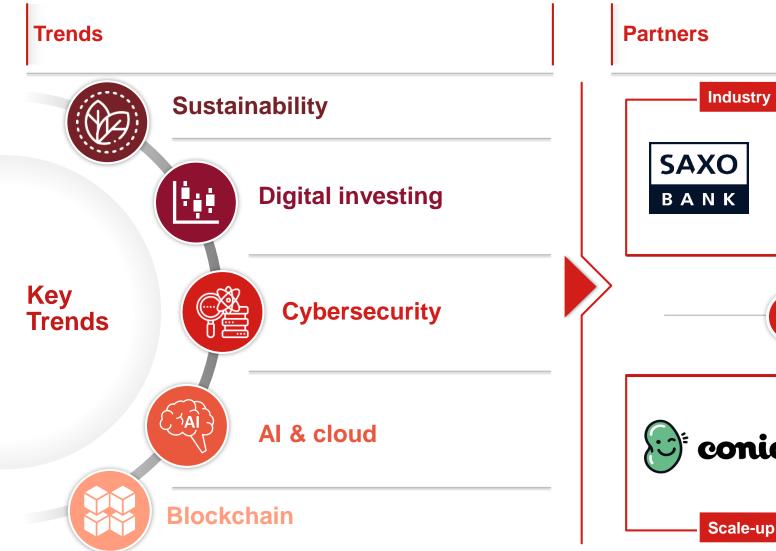
Revenue & risk-sharing with partners vs upfront & running costs / risk taking

Lean operating machine<sup>1</sup> (<7bps cost on assets)

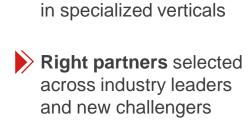


## PARTNERSHIPS ECOSYSTEM (2/2)

THIS APPROACH ENABLES US TO TACKLE KEY TRENDS ALSO BY ACCESSING PARTNERS' INNOVATION







BG as an orchestrator,

innovation from partners

continuous flow of





## BE THE ESG REFERENCE POINT FOR ALL OUR STAKEHOLDERS

STRATEGIC GUIDELINES BY STAKEHOLDER

#### 3<sup>rd</sup> Pillar



## **Sustainability**

future generations

Be the ESG reference point for all our Stakeholders

#### **Guidelines KPIs** Enriching our SDGs<sup>1</sup> value proposition by expanding **Clients and FAs** our ESG offer and continuous training of our FAs % of FSG Clients<sup>1</sup> > 50% **Shareholders** Promoting transparency and engagement towards Shareholders and Authorities & Authorities [By 2024] Net zero emissions Fostering a stakeholder culture, diversity & inclusion **Employees** by and work-life balance 2040 **Community &** Actively contributing to **climate protection** and being

responsible towards communities



## BG APPROACH: SUSTAINABILITY AS THE LIFE FORCE OF BANCA GENERALI

KEY ACCOMPLISHMENTS



#### **Clients and FAs**

Unique commercial approach (SDGs platform with more than 90k access in 2021 by FAs)

**FA training** (61h avg. p.a.)

269 ESG funds with wide coverage of SDGs (41% Art. 9 and 59% Art.8)

**€6.5bn** invested in ESG solutions (14.6% of managed solutions); net inflows at **€1.4bn** in 2021 (18% of total net inflows)

100% of managed assets undergoing a **negative** screening<sup>1</sup>



# **Shareholders** & Authorities

ESG factors assessments embedded in all **corporate committees** discussions; managerial executive committee with the role of implementing ESG initiatives

Responsible investment policy applicable to investments, finance and lending (negative exclusion)

ESG factor incorporated into risk management framework



#### **Employees**

**Employee** training (56h avg. p.a.)

**D&I** policy, focus on **age/ generation** theme
(#BGforeverYoung project)
and commitment to **gender themes** (webinars such as
#BGWomen, #Women's
Empowerement to support
their professional
development)

Variable management remuneration linked to ESG results



## Community & future Generations

Adoption of **Women's Empowerment Principles** 

Financial education project with **FEduF** 

"O-Fire" Observatory partnership with **Bicocca University** and **AIF** 

Communication #BG/SDGs



## MOST RECENT ESG RATINGS AND DIALOGUE WITH SHAREHOLDERS

COMMITMENT TO TRANSPARENCY AND OPEN COMMUNICATION



#### 9.2 - Negligible Risk

BG ranks 1st out of 449 players in the asset management sector and 99th out of 15,000 at global level



#### EE (strong)<sup>1</sup>

Outlook updated from "stable" to "positive", confirming Investment Grade Sustainability Rating



#### **Top 40** listed Companies

MIB ESG Index dedicated to Italian blue-chips, designed by Euronext and Borsa Italiana to identify the major listed national issuers with the best ESG practices





Shareholders engagement

**ESG investors represent 34.3%** of institutional shares. This level is **above average** when compared to Nasdaq's market benchmarks for Financials, Italy and Europe

## STRATEGIC PRIORITIES FOR BG'S FUTURE SUSTAINABILITY PATH

REINFORCING BG'S SUSTAINABILITY STRATEGY BASED ON FOUR GUIDELINES



#### **Clients and FAs**







>40%

% AUM ESG on managed solutions (reference to SFDR's Article 8 and 9) thanks to launch of taxonomy oriented solutions

#### >50%

% FAs with advanced knowhow of ESG or with EFPA ESG certification

#### >90%

% **FAs** taking part in **annual** training on ESG topics [By 2024]



#### **Shareholders** & Authorities





Increase ESG disclosure through reporting framework

Becoming a signatory of:





Ongoing engagement of

Stakeholders, keeping communication open to best meet investors' demands

[By 2024]



#### **Employees**







50%

New hires under 35

70%

Employees involved in projects on digital transformation and sustainability impact

100%

Employees in hybrid work<sup>1</sup>

[By 2024]



#### **Community & future** Generations









By 2025: reduction of carbon footprint by 25% vs 2019 in relation to investments managed by BG in corporates

By 2030: phase out of all investments in corporates linked to carbon fuel

By 2040: net zero emissions

Asset managers **engagement** policies

Increase community engagement and launch social impact initiatives



#### **DISCLAIMER**

The manager responsible for preparing the company's financial reports (Tommaso Di Russo) declares, pursuant to paragraph 2 of Article 154-bis of the Consolidated Law of Finance, that the accounting information contained in this presentation corresponds to the document results, books and accounting records.

T. Di Russo, CFO

Certain statements contained herein are statements of future expectations and other forward-looking statements.

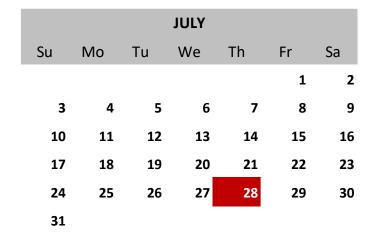
These expectations are based on management's current views and assumptions and involve known and unknown risks and uncertainties.

The user of such information should recognize that actual results, performance or events may differ materially from such expectations because they relate to future events and circumstances which are beyond our control including, among other things, general economic and sector conditions.

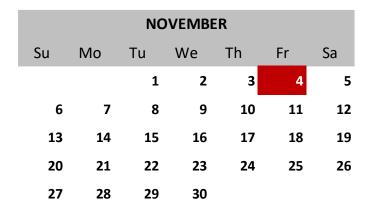
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#### **2022 UPCOMING EVENTS**



1H 2022 Results
Conference Call



9M 2022 Results Conference Call

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## Banca Generali Investor App





