

To be the No. 1 private bank, unique by value of service, innovation and sustainability

#### 9M 2022 Financial Results

**Balance Sheet & Capital Ratios** 

**Net Inflows, Assets and Recruiting** 

**Business Update and Closing Remarks** 

Annex



# **9M 2022 RESULTS: EXECUTIVE SUMMARY**





**Resilient commercial results** despite challenging financial markets conditions, supported by an in-depth review of the value proposition to clients to reflect the new macro environment





Solid **9M 2022 recurring results - above the 3Y Business Plan target -** leveraging on higher interest rates, resilient recurring fees and tight cost control





**Sound balance sheet,** with no debt exposure, favorably exposed to rising interest rates and solid capital ratios well above regulatory requirements





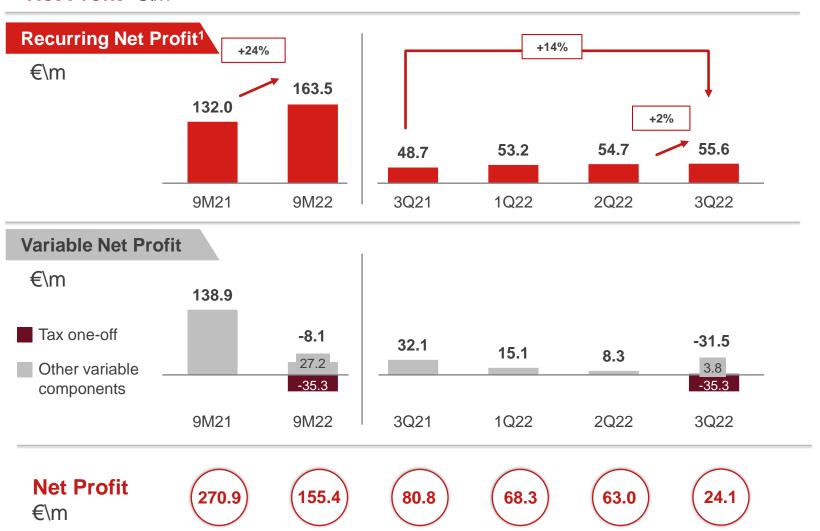
Strategic and financial targets of the **2022-2024 Business Plan overall confirmed** with a new mix reflecting radical changes of business context since its inception

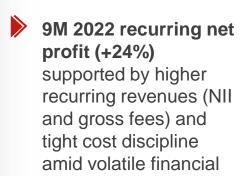


# **RECURRING NET PROFIT**

# SOLID RECURRING RESULTS AMID TOUGH MARKET CONDITIONS AND TAX ONE-OFF







market conditions

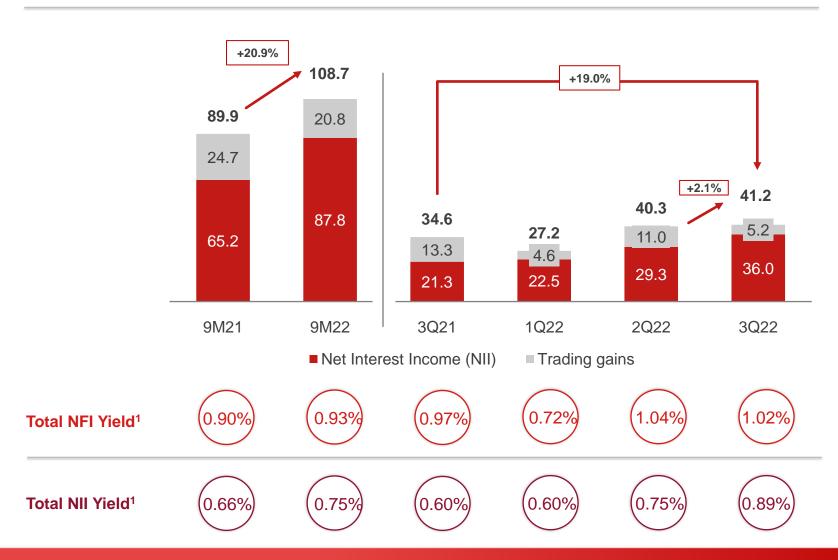
9M 2022 variable net profit hit by €35m oneoff charge for the settlement of pending tax claims with the Tax Revenue Agency



# **NET FINANCIAL INCOME**

# MAJOR BENEFICIARY OF THE ONGOING INTEREST RATES HIKE

## **Net Financial Income (NFI) €\m**





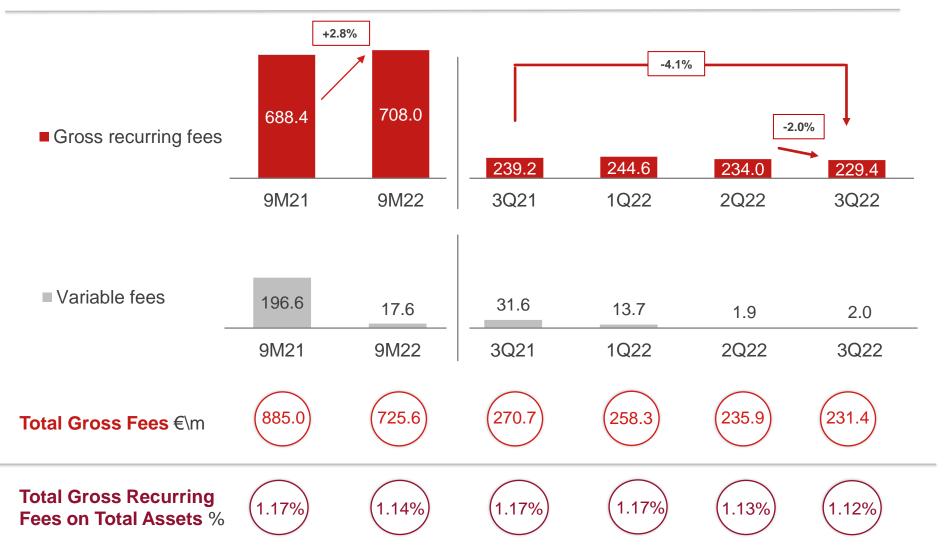
9M 2022 net financial income (+21%) benefitted from the strong NII expansion (+35%) leveraging on an ongoing acceleration in the last three quarters driven by rising interest rates

3Q 2022 NII (+69%) benefitted from the ongoing repricing of its interest-bearing assets: +9bps YoY (from 66 bps to 75bps) and +14bps QoQ (from 75bps to 89bps)

# **TOTAL GROSS FEES**

## RECURRING FEES PROVED RESILIENT AMID CHALLENGING BUSINESS CONDITIONS

#### **Total Gross Fees €\m**



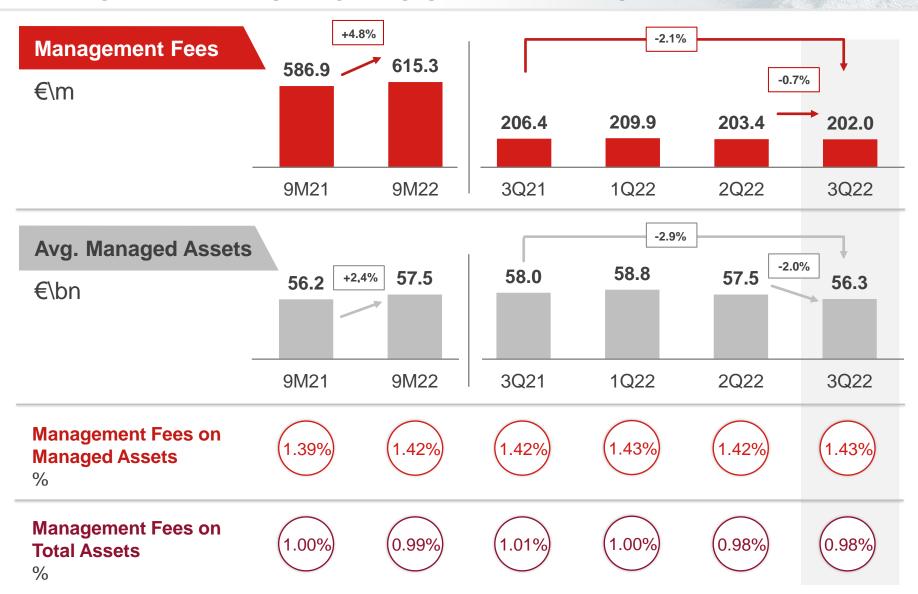


Contribution from variable fees remained negligible and with an unfavorable YoY comparison



# **MANAGEMENT FEES**

# MANAGEMENT FEES PROVING STABLE IN VALUE





9M 2022 management fees (+4.8% YoY) posted a small increase. At quarterly level, management fees were resilient both compared to the previous quarter and YoY

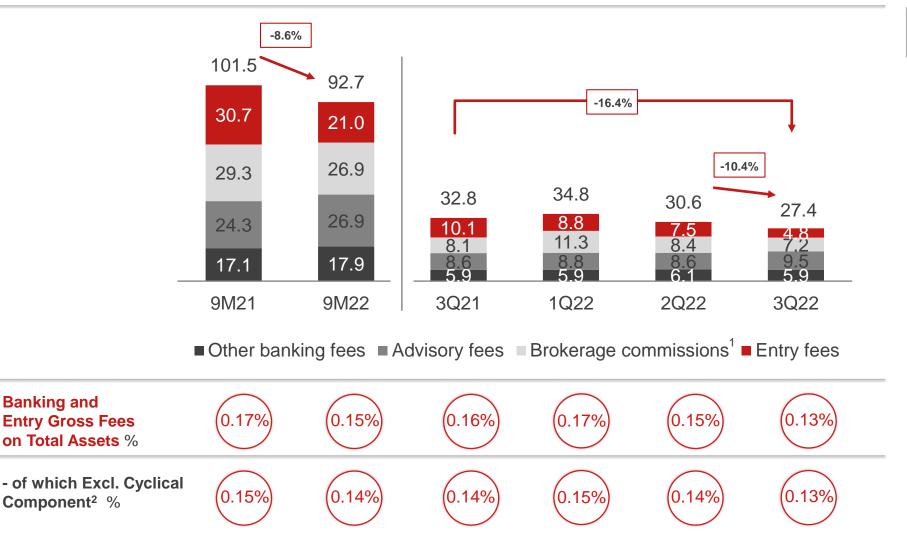
pM 2022
management fee
margin (1.42%) held
up despite mounting
pressure due to
financial markets'
high volatility and
poor trend



# **BANKING AND ENTRY GROSS FEES**

# CYCLICAL COMPONENTS ACCOUNT FOR 65% OF THE DECREASE

## **Banking and Entry Gross Fees €**\m



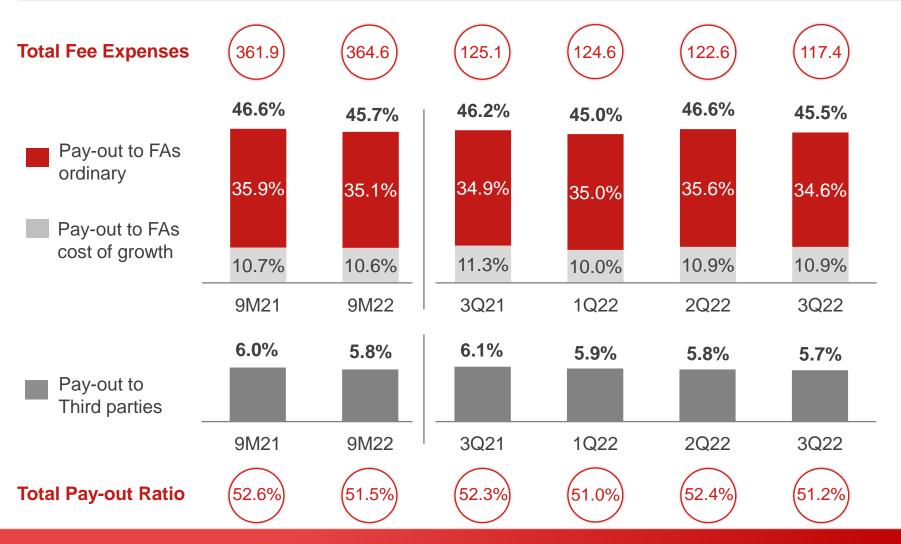
- 9M 2022 entry fees fell by €9.7m, of which €6.5m due to front fees from managed products (cyclical component) and €3.2m on lower primary placements
- 9M 2022 advisory and other banking fees increased (+8%) despite poor financial markets' trend
- 9M 2022 brokerage commissions (-8%) fell on lower quality mix despite higher volumes in the period
- 9M 2022 total banking and entry fees were broadly stable when stripping out the cyclical component (€6.5m)

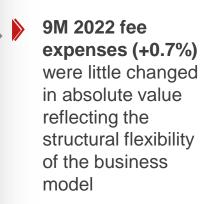


# **TOTAL PAY-OUT RATIO**

# PAY-OUT RATIO IMPROVED FURTHER ON CYCLICAL COMPONENTS

## **Total Pay-out Ratio and Fee Expenses €\m**



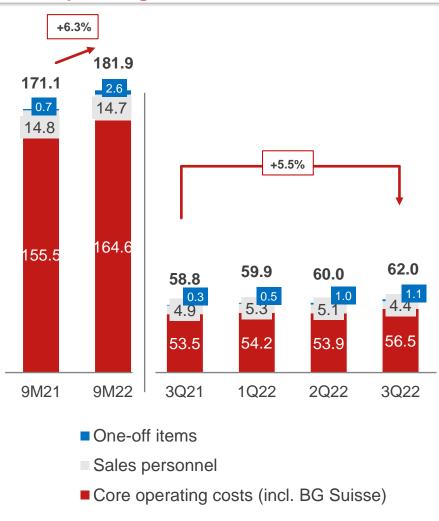


9M 2022 pay-out ratio on third-party business and higher internalization and optimization of trading activities

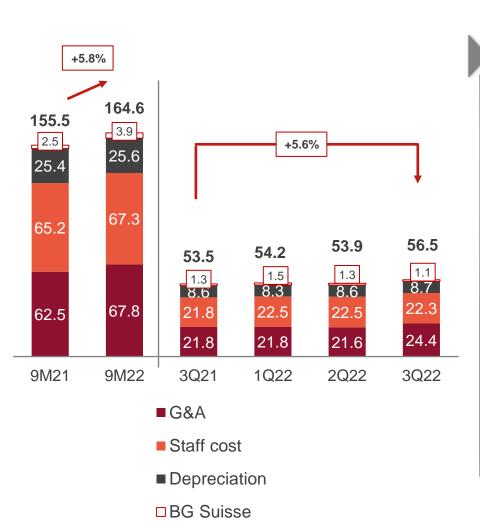
# **OPERATING COSTS (1/2)**

# COSTS TREND FULLY IN LINE WITH GUIDANCE

## **Total Operating Costs¹ €\m**



## **Breakdown of Core Operating Costs¹ €\m**





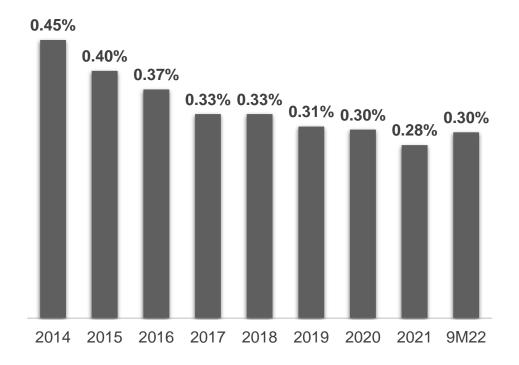
9M 2022 total operating costs (+6.3%) included €2.6m related to one-off development projects (+5.3% ex- one-offs)

9M 2022 core
operating costs
(+5.8%) increased with
a spike in G&A in
3Q22 linked to the
acceleration of
selected key projects.

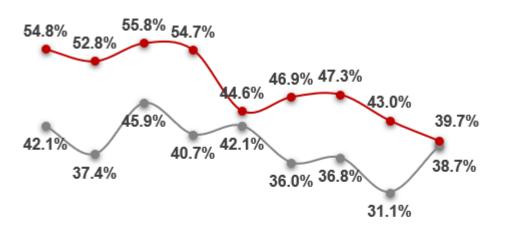
2022-2024 guidance of CAGR 5.0-6.0% confirmed

# OPERATING COSTS (2/2) BEST IN CLASS LEVELS FOR COST RATIOS

# **Operating Costs / Total Assets**



#### **Cost / Income Ratio**



2014 2015 2016 2017 2018 2019 2020 2021 9M22

Reported Cost/Income —Adjusted Cost/Income¹

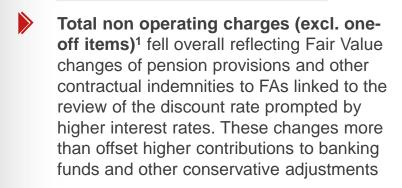
# **SUMMING UP**

(€ m)	9M 21	9M 22	% Chg
_			
Net Financial Income	89.9	108.7	20.9%
Net recurring fees	326.4	343.4	5.2%
Variable fees	196.6	17.6	-91.1%
Total Banking Income	612.9	469.7	-23.4%
Core operating costs	-155.5	-164.6	5.8%
Total operating costs	-171.1	-181.9	6.3%
Operating Profit	441.8	287.8	-34.9%
Operating Profit ex. Performance fees	245.2	270.2	10.2%
Net adjustments for impair.loans and other assets	-4.3	-7.5	74.6%
Net provisions for liabilities and contingencies	-26.2	-11.0	-58.0%
Contributions to banking funds	-14.5	-17.0	17.1%
Extraordinary provision	-79.9	0.0	n.m.
Gain (loss) from disposal of equity investments	-0.2	-0.1	-36.2%
Profit Before Taxation	316.7	252.2	-20.4%
Direct income taxes	-45.9	-61.5	33.9%
Extraordinary Tax agreement	0.0	-35.3	n.m.
Tax rate	14.5%	24.4%	9.9 p.p.
Net Profit	270.9	155.4	-42.6%
Recurring Net Profit <sup>2</sup>	132.0	163.5	23.8%

#### **Comments**



Operating result ex. performance fees (+10%) reflecting progress in NII and resilient business margin



- One-off tax charge of €35m linked to the settlement with the Tax Revenue Agency as disclosed on 20 September 2022
- Recurring net profit (+24%) posted a significant increase even after a higher ordinary tax rate (24% +9.9ppt YoY) than last year



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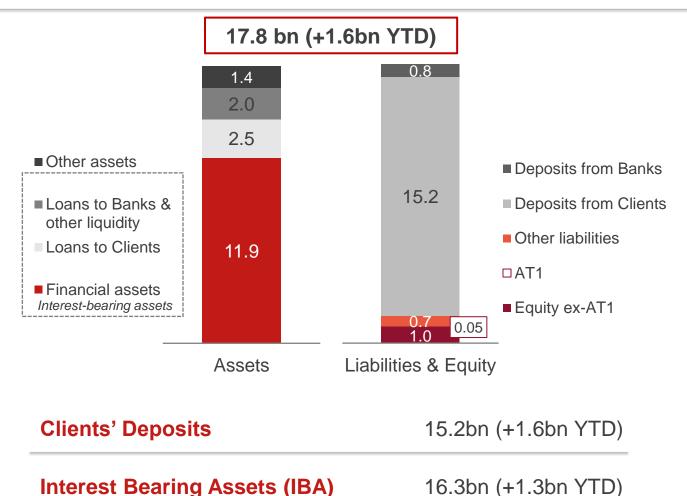
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# BALANCE SHEET (1/2) SIMPLE AND LOW RISK BALANCE SHEET

#### 9M 2022 Balance Sheet - Assets and Liabilities €





**Total balance sheet** increased by €1.6bn (+10% YTD) to €17.8bn driven by the expansion of retail deposits due to clients' higher risk aversion amid complex financial markets

Interest bearing assets reached €16.3bn (+8.5% YTD) driven by expansion of Financial Assets' portfolio €11.9bn, +12% YTD)

Loan book reached €2.5bn (+2.2% YTD) confirming a negligible CoR at 3bps and NPL exposure (net of indemnity) at 4bps

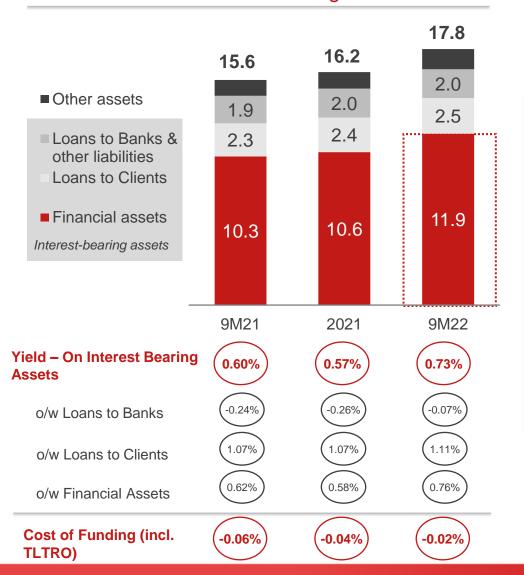
The bank has **no debt exposure** (only €50m AT1 note)



# **BALANCE SHEET (2/2)**

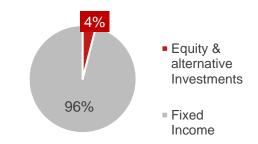
## FINANCIAL ASSETS EXPLOITING HIGHER INTEREST RATES

## Total Assets and Interest-Bearing Assets €\bn

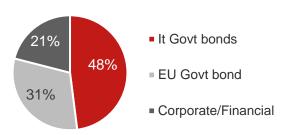


## Focus on Financial Assets (Banking Book) €\bn

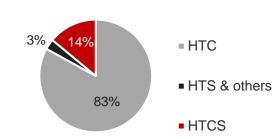
#### Total PTF Classification



#### **Bond PTF Classification**

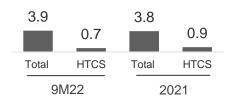


#### Total PTF - IFRS Classification

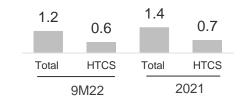


Floating rate bonds 53%, Fixed rate bonds and zero coupon 47%

# **Bond PTF Maturity**



#### **Bond PTF Duration**

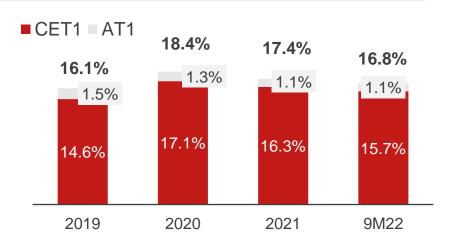




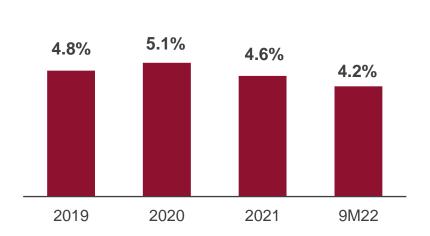
# **CAPITAL AND LIQUIDITY RATIOS**

## SOLID CAPITAL POSITION CONFIRMED

## **Total Capital Ratio %**



# Leverage Ratio %



**Net Stable Funding Ratio %** 

Capital ratios above **SREP** requirements (CET1 8.0% and TCR 12.3%)

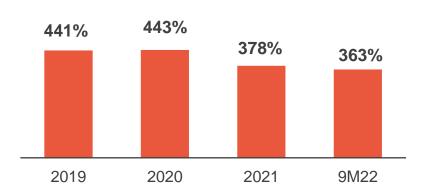
Changes in 9M 2022 capital ratios reflected primarily the impact of higher RWA for the expansion of the business volumes and the diversification of the banking book.

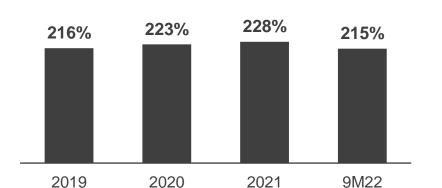
On the other hand, capital ratios were supported by higher retained profits

Capital ratios are calculated on the base of an implied 79% dividend pay-out

79% dividend pay-out exploiting full flexibility in accordance with the new outstanding dividend policy

# **Liquidity Coverage Ratio €\bn**







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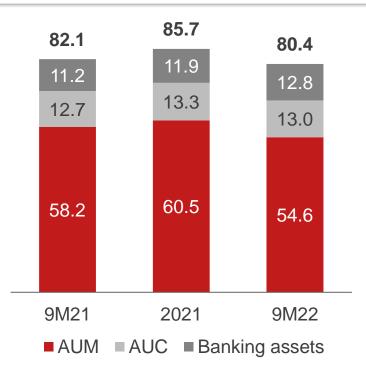
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# **TOTAL ASSETS**

## CHALLENGING FINANCIAL MARKETS DRIVING RISK AVERSION HIGHER

## Total Assets €\bn



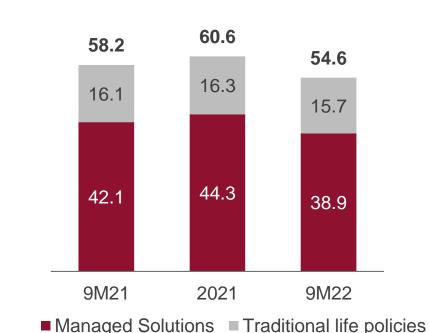
## **Assets under Advisory / Total Assets**







### **AUM** €\bn



#### **AUM / Total Assets**







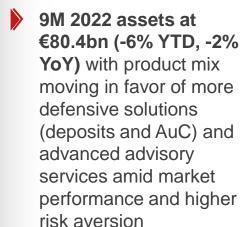
#### **Managed Solutions / Total Assets**





Financial markets declined also in September driving 9M 2022 financial markets' performance lower:

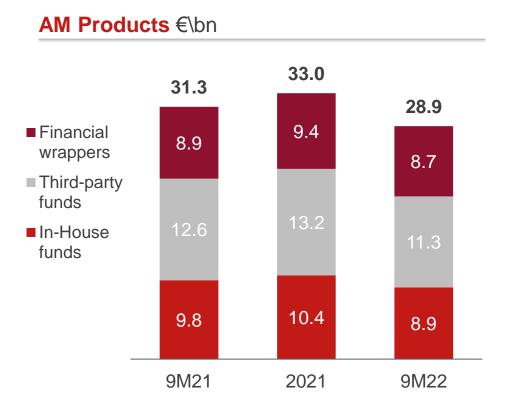
Euro govt bonds: -18.3%, Euro Stoxx 50: -22.8%, MSCI World: -26.4%





# **AUM BREAKDOWN**

# IN HOUSE SOLUTIONS SUPPORTED BY RESILIENT FINANCIAL WRAPPERS

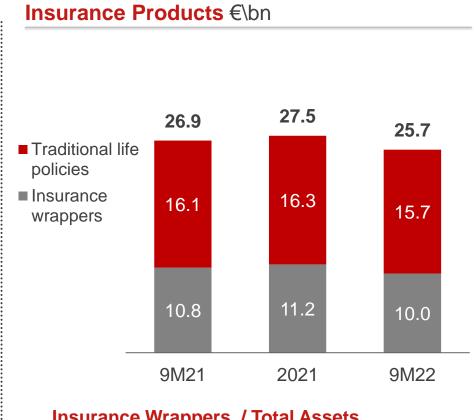


In-house Solutions (In-house Funds + Financial Wrappers) / Total Assets









**Insurance Wrappers / Total Assets** 

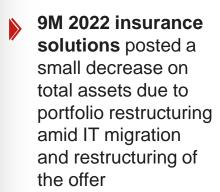








9M 2022 AM solutions (-7.7% YoY) driven mostly by third-party funds (-10.3%) while in-house products (-5.9%) were supported by financial wrappers (-2.4%)

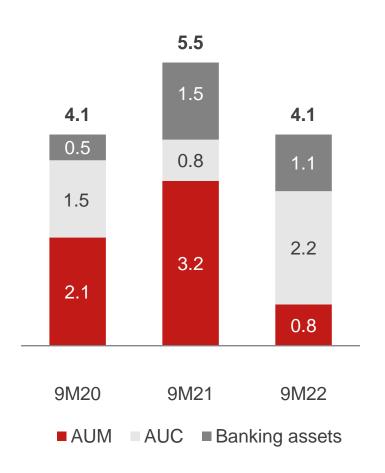




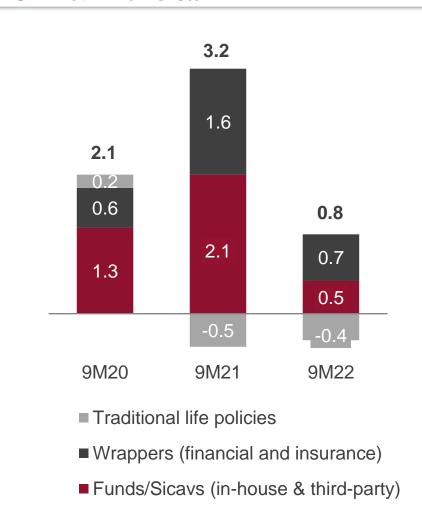
# **NET INFLOWS**

# SOUND VOLUMES, MORE DEFENSIVE PRODUCT MIX

#### Total Net Inflows €\bn



#### **AUM Net Inflows €\bn**



9M 2022 net inflows posted results off 2021 peak's levels, yet solid in terms of volumes

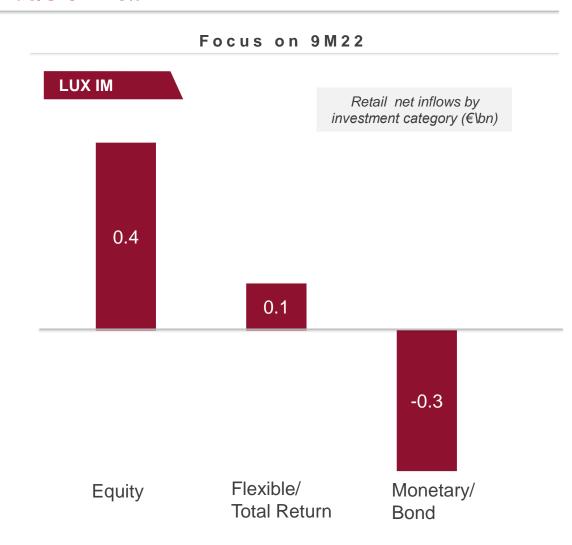
9M 2022 net inflows mix was affected by clients' higher risk aversion, conservative view on the outlook for financial markets

# **NET INFLOWS IN RETAIL FUNDS/SICAV**

# LUX IM IMPROVES MIX, YET VOLUMES REMAIN LOW

#### Focus on Net inflows in Retail Funds/SICAV €\bn







9M 2022 LUX IM net inflows were high quality - while weak compared to last year volumes. They were dragged down by outflows from low margin monetary and bond funds whereas net inflows concentrated on equity and total return sub-funds

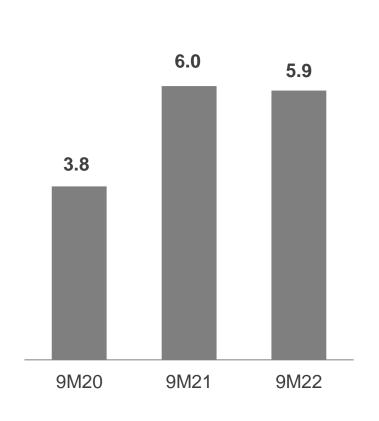




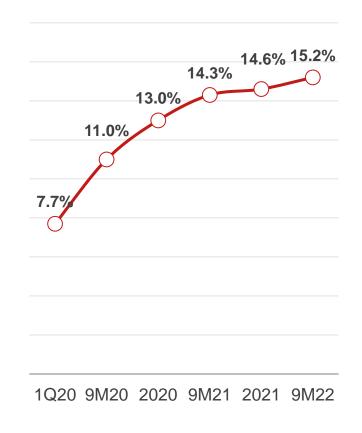
# **ESG PRODUCTS**

# POSITIVE TREND UNAFFECTED BY SLIDING FINANCIAL MARKETS

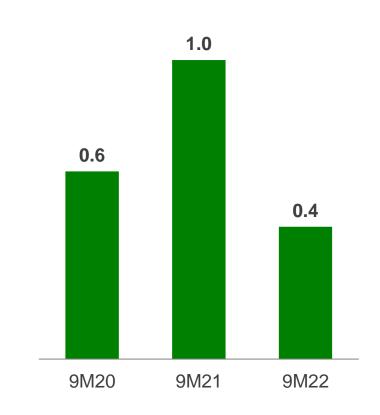
### **Assets in ESG Products €\bn**



# **ESG** as % of Managed Solutions



# **Net Inflows in ESG Products €\bn**

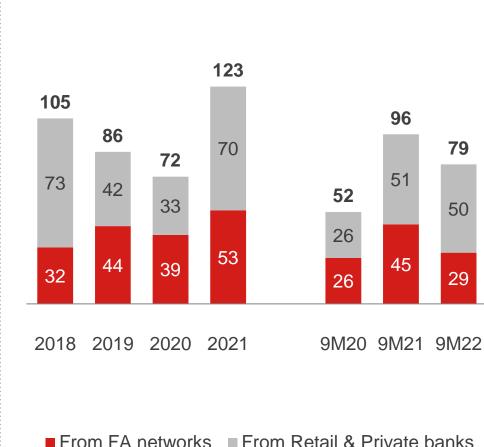


# NET INFLOWS BY ACQUISITION CHANNEL SOLID CONTRIBUTION FROM EXISTING FAS

## **Net Inflows by Acquisition Channel €\bn**

### **Recruitment Trend** # of new recruits





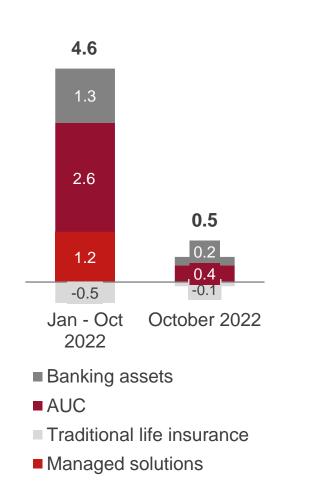
Net inflows driven by existing FAs (75% of total net inflows)

- Continued focus on younger profiles
  - out of the 79 new recruits, 20 are ≤40 years old
  - 9 junior profiles in addition to 79 recruits (no recruiting package)
- 3Y Plan recruiting targets confirmed

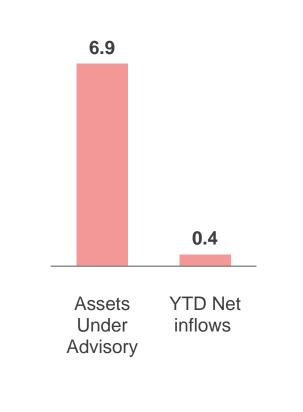
# **OCTOBER 2022 COMMERCIAL UPDATE**

# SOLID COMMERCIAL DATA

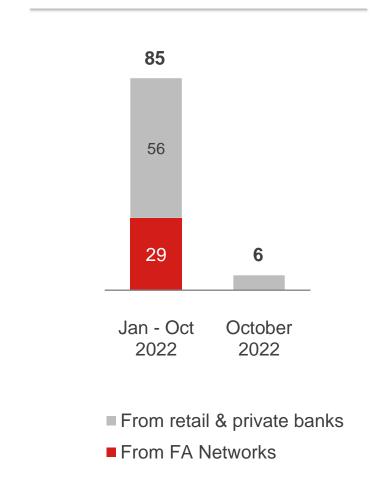
#### Total Net Inflows €\bn



## **Advanced Advisory** €\bn



### **Recruitment** # of new recruits



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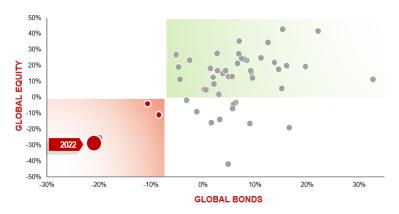
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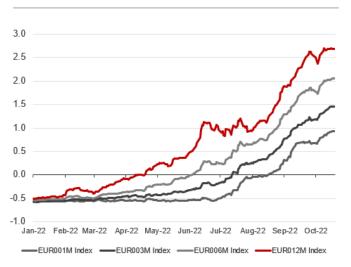




# NEW MACRO AND INVESTMENT ENVIRONMENT SINCE THE LAUNCH OF THE PLAN DRIVING BUSINESS AND FINANCIAL ADJUSTMENTS



Global equity vs. global bonds - Annual returns, 1977-20221



Euribor 1M, 3M, 6M, 12M – 2022 YTD Yields<sup>2</sup>

# Rethinking of the offer

- Seizing new investment opportunities leveraging on bonds
- Investing in equity with flexible portfolio and savings/switch plans.
- Deploying excess liquidity parked in current accounts

# Assessing implications to 3Y financial targets

- Different revenue mix reflecting the normalisation of the interest rates environment
- > Key targets of consistent, profitable and remunerative growth confirmed



# **NEW MANAGED SOLUTIONS LAUNCHED IN 4Q 2022 (1/2)**

# INVESTMENT SOLUTIONS TO CAPTURE OPPORTUNITIES IN THE CURRENT MARKET

#### **4Q 2022 New Product Offer**

€10m per day net inflows since inception (from 13 October)



## **Liquidity Management**

- New in-house Lux Treasury fund
- New financial wrapper focused on short term liquidity management
- New financial wrapper focused on global bonds
- Advanced Advisory on bonds
- New current account offer

due in 1H23







## **Active Managed Solutions**

- New in-house Lux funds within BG Collection
- New financial wrappers solutions
  - -Dynamic solution (ETF and single stocks) with automatic rebalancing
  - -Smart Target with capital preservation and potential upside mechanism
  - -'Recovery' solution with buy and hold approach
- Extension of Advanced Advisory approach to ETFs
- Financial Wrappers platform optimization (dynamic hedging, forex, etc. due in 1H23



#### **Accumulation Plans**

- Push on accumulation and switch plans
- New release of the accumulation plan digital platform

due in 1H23



**BG** SOLUTION



# NEW INSURANCE SOLUTIONS FOR 4Q 2022 AND 2023 (2/2)

EXPANDING INSURANCE OFFER LEVERAGING ON THE NEW INTEREST RATES SCENARIO

The normalisation of the interest rates environment opens the way to the return of traditional life insurance



# **CLOSING REMARKS**

## KEY TARGETS CONFIRMED OVER THE PLAN HORIZON

# **Objectives and KPIs**

2022-24 Guidance

#### 2022 Guidance

- Net Inflows guidance seen at

€5.5-€6.0bn by year end

2023 Guidance



# **Consistent growth**

Cumulated net inflows 2022-2024



€18bn-€22bn



 Growing recovery of managed and insurance solutions continuing through 4Q 2022 driven by new product launches

- Recurring net profit expected to

grow above targets to 15%-

20% by year-end



Steady improvement in the product mix expected

Net Inflows guidance

seen at **€6.0-€6.5bn** 

confirmed



# **Profitable growth**

Increase of **recurring net profit** 2021-2024



10%–15% CAGR



NII expected to grow to €130-€135m by year-end more than offsetting the impact of market turbulence on AUM



- NII expected to grow to €180-€190m¹ offsetting any pressure on gross fees linked to lower financial markets
- Guidance for pay-out and operating costs confirmed



# Remunerative growth

Cumulated **DPS**<sup>2</sup> 2022-2025

(cash view<sup>3</sup>)



€7.5–€8.5 p.s.



**Confirming the DPS 2022-2025 target** thanks to the flexibility of our current dividend policy guidelines, i.e.

70%-80% of recurring net profit 0%-100% of variable net profit



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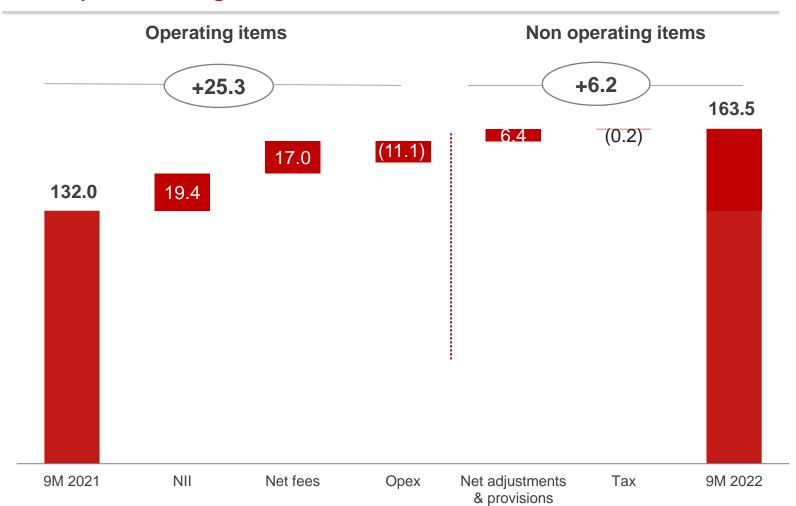
- Financials back-up
- •Investor Day messages
- Sector



# **RECURRING NET PROFIT**

# RUN RATE OF RECURRING NET PROFIT ABOVE 2022-2024 TARGET

## **Build up of Recurring Net Profit¹ €\m**





Higher 9M 2022 recurring net profit (+24% YoY) driven by higher recurring revenues (NII and net fees) leveraging on positive exposure to interest rates' hike, resilient in-house solutions and diversification in the AUM component.

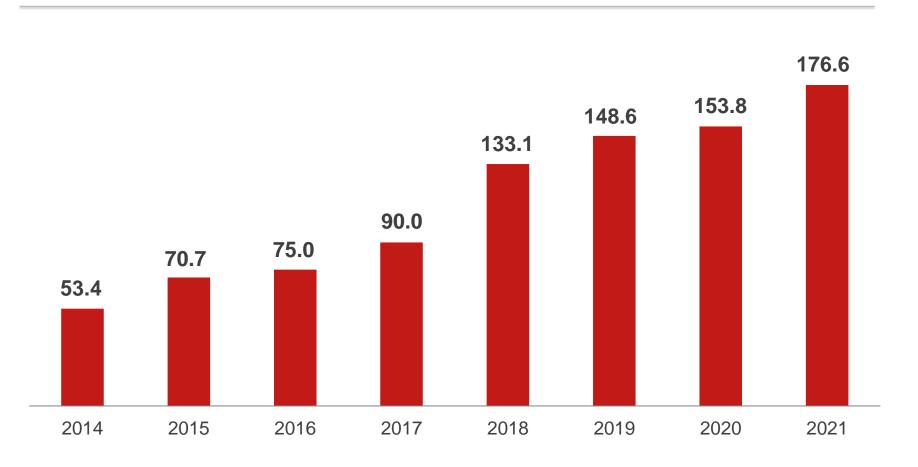


Positive contribution from non operating items
leveraging on the upwards revision of discount rates in the calculation of Fair Value of actuarial provisions



# RECURRING NET PROFIT – YEARLY TREND EARNINGS' QUALITY AND SUSTAINABILITY STEADILY GROWING

# **Recurring Net Profit¹ €\m**





Asset growth and new revenue streams more than offset 2018-2020 product rebalancing to enhance overall pricing sustainability

# **TAX AGREEMENT**

## REINFORCING PREMISES TO SUSTAINABLE GROWTH PATH

Banca Generali signed a **framework agreement** with the Italian Revenue Agency for the settlement of tax claims in relation to transfer pricing for the tax periods from 2014 to 2019. More in detail, the agreement recognized:

- $\bigcirc$ 1
- No penalties for the Bank, due to the penalty protection regime
- The suitability of the Transfer Pricing Model and the Transfer Pricing Policy prepared by the Bank
- A higher remuneration for the fiscal years 2014-2018 for the handover, carried out in 2008, to the newly established company BGFML of the delegated investment management of BG Sicav. The actual charge for the year has been limited to €35 million
- No tax claims for the 2019 tax period



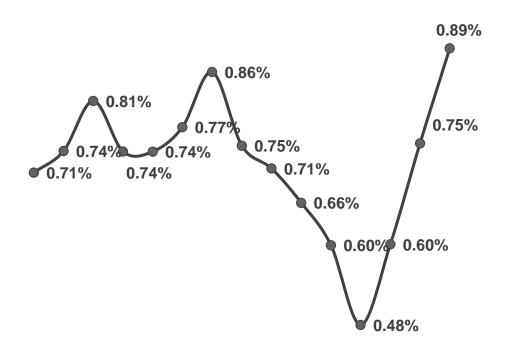
The agreement paves the way for **FULL IMPLEMENTATION OF THE COOPERATIVE COMPLIANCE PROCEDURES** to which Banca Generali was admitted on 27 December 2021, with effects as of the 2020 tax period



# **INVESTMENT YIELDS**

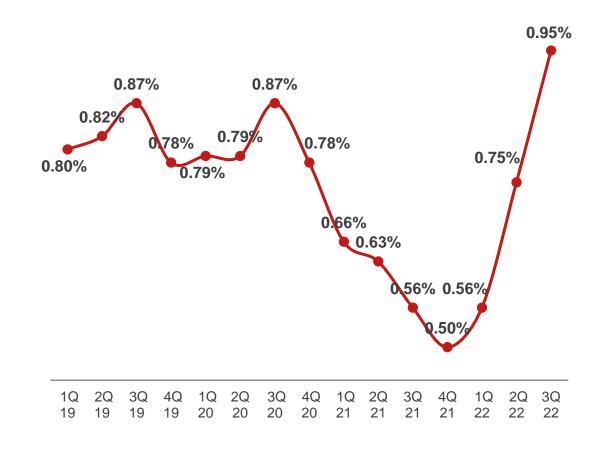
# TOTAL NII YIELD TRACKING INVESTMENT YIELD ON FINANCIAL ASSETS

## **Total NII Yield: Quarterly Trend**



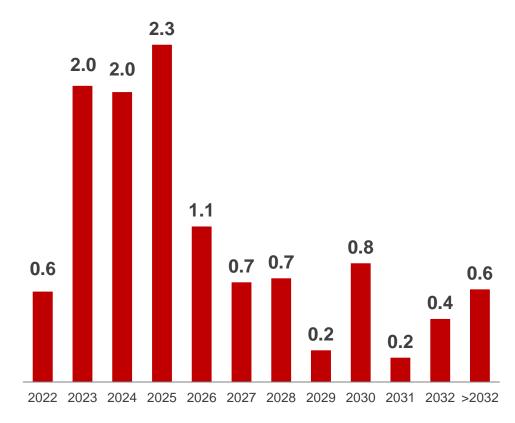
1Q 2Q 3Q 4Q 1Q 2Q 3Q 4Q 1Q 2Q 3Q 4Q 1Q 2Q 3Q 19 19 19 19 20 20 20 20 21 21 21 21 22 22 22

## **Financial Assets Yield: Quarterly Trend**



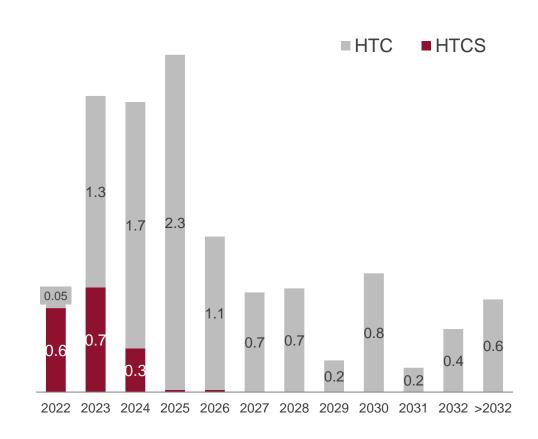
# BANKING BOOK (1/2) MATURITIES

### **Banking Book Maturities by Year €\bn**



% of fixed rates (48%) (61%) (72%) (59%) (40%) (34%) (54%) (14%) (9%) (5%) (0%) (0%)

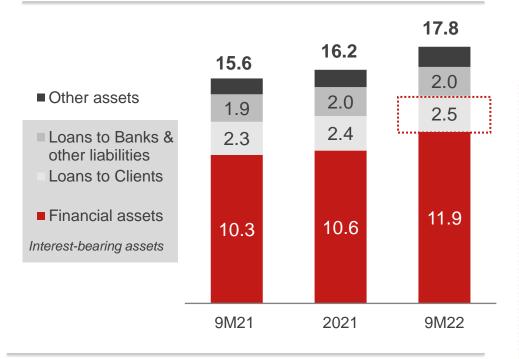
## Banking Book Maturities – Split by Accounting Treatment €\bn





# BANKING BOOK (2/2) HIGH QUALITY LOAN BOOK

## Total Assets and Interest-bearing Assets €\bn



#### **Yield - On Loans to Clients**

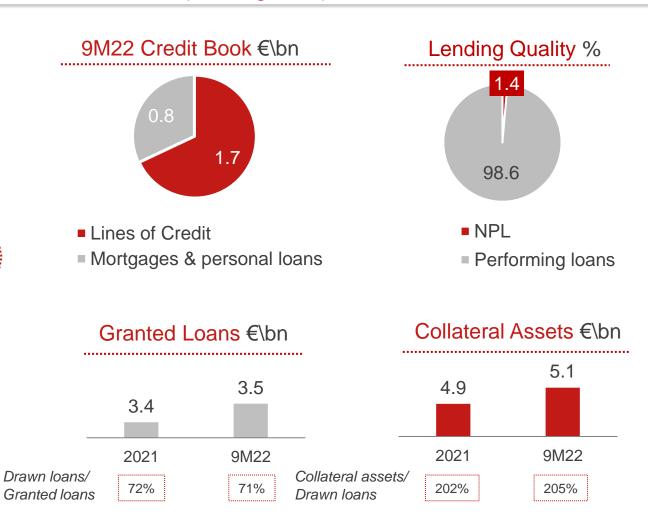
o/w Loans to Clients







## Focus on Loan Book (Banking Book) €\bn



To be the No.1 private bank, unique by value of service, innovation and sustainability

9M 2022 Financial Results

**Balance Sheet & Capital Ratios** 

**Net Inflows, Assets and Recruiting** 

**Business Update and Closing Remarks** 

#### Annex

- •Financials back-up
- Investor Day messages
- Sector





# GROWTH WILL BE ACHIEVED THROUGH THE EVOLUTION OF THE BANK

**BASED ON THREE KEY PILLARS** 

# **Pillars**

# Value of service

Bring the Bank even closer to the FA network and Clients

# **Innovation**

Continue to build a data-driven, digital and open bank

# **Sustainability**

Be the ESG reference point for all our Stakeholders



# OFFER, SERVICE MODEL AND NETWORK MANAGEMENT APPROACH

**KEY STRATEGIC GUIDELINES** 

### 1st Pillar



### Value of service

Bring the Bank even closer to the FA network and Clients

### **Guidelines**



**Targeted offer** 



Providing FAs with **bespoke products**, **services and platforms** to anticipate the needs of a wider range of Clients



**Multi-service model** 



Supporting FAs with **customized service models** to match the potential of each Client



Data-driven management approach



Leveraging data to support and **guide FA network's actions**, increasing value of service and productivity

### **KPIs**

Assets under Advisory on Total Assets

8.5%-10.5%

[By 2024]

Managed solutions on Total Assets

52%-56%

[By 2024]



PRODUCTS, SERVICES AND PLATFORMS TO SERVE CURRENT CLIENTS AND ATTRACT NEW CLIENTS

**Client pyramid** 













# THREE DEDICATED SERVICE MODELS

TO BETTER SUPPORT FAS AND CLIENTS

### New service models



# **Target Client and description**

### **High potential Clients**



### **Enhanced**

"Double touch" service model, powered by dedicated Family Office data-driven platform, to better capture complex-need HNW Clients

### **Smaller Clients**



### **Guided**

«Hybrid» service model, adding centrally curated solutions and platforms to help manage Clients with less complex needs

### **Hands-on Clients**



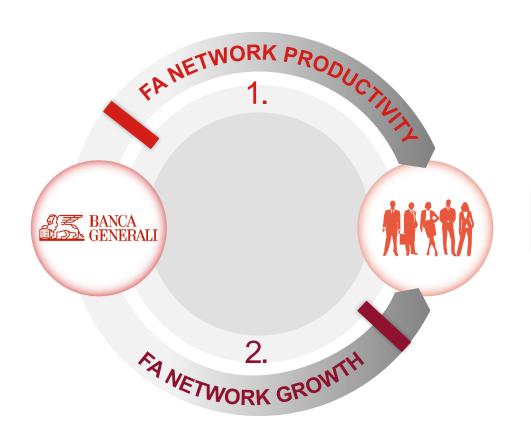
### Self

«Digital» service model, digital accessibility and assistance for standard needs and low-value-added activities



# BRINGING GROWTH TO THE NEXT LEVEL

BY WORKING ON BOTH PRODUCTIVITY AND NETWORK EXPANSION



# 1. Data-driven approach

- Service models & targeted offers
- Managerial initiatives & support
- ▶ Geomarketing & support

# 2. New talent pools

- Private talent
- Next generation & diverse talent
- International expansion

# **NEW RECRUITMENT POOLS**

### DIVERSIFIED ACTIONS TO ATTRACT A WIDER POPULATION OF FAS

Recruitment guidelines

**Private talent** 



**Next generation & diverse talent** 



**International expansion** 







ATTRACT THE BEST PROFESSIONALS

ONBOARD THE NEXT GENERATION OF FAS

EXPAND RECRUITMENT TO SWITZERLAND

Leveraging a **stronger private positioning** vs the past



Leveraging new service models and teams



Leveraging the upcoming banking license



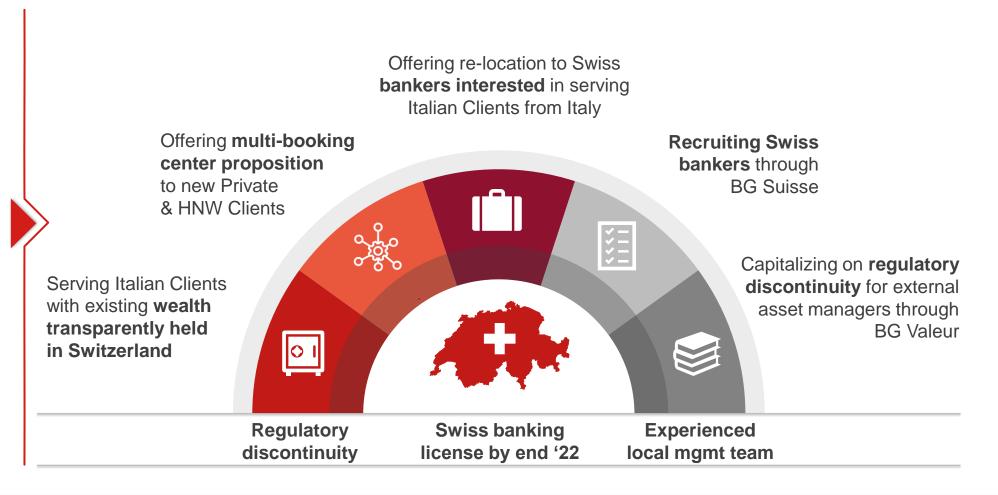
Targeting cumulated 500 new recruits over 2022-2024

# **EXPANDING GROWTH IN SWITZERLAND**

### BY ADDRESSING CLIENTS MANAGED IN ITALY AND CLIENTS MANAGED IN SWITZERLAND

### Targeting >€5bn-€7bn Client assets<sup>1</sup> (between productivity and recruitment) over a 5-year horizon

- Client assets of ~€1.2bn between BG Valeur and BG International Advisory
- Project postponed by impact of Covid-19 on recruitment activity and reduced Country risk perception among Italian Clients
- In the process of obtaining **Swiss** banking license, experienced local management team hired



# STRATEGIC GUIDELINES ON DATA, PLATFORMS AND PARTNERSHIPS

ONGOING PATH TOWARDS INNOVATION

## 2<sup>nd</sup> Pillar



# **Innovation**

Continue to build a data-driven, digital and open bank

### **Guidelines**



**Data-driven bank** 



Systematizing data to power our commercial approach, by deploying B2C-like data analytics in an advisor-centric setting



**Digital platforms** 



Designing and integrating platforms to foster personalization of commercial processes, simplification of operating processes and digital customer experience



**Partnerships** ecosystem



Sourcing and orchestrating partnerships to position the Bank at the forefront of industry trends

## **KPIs**

Operating Costs / **Total Assets** 

≤28bps

[By 2024]

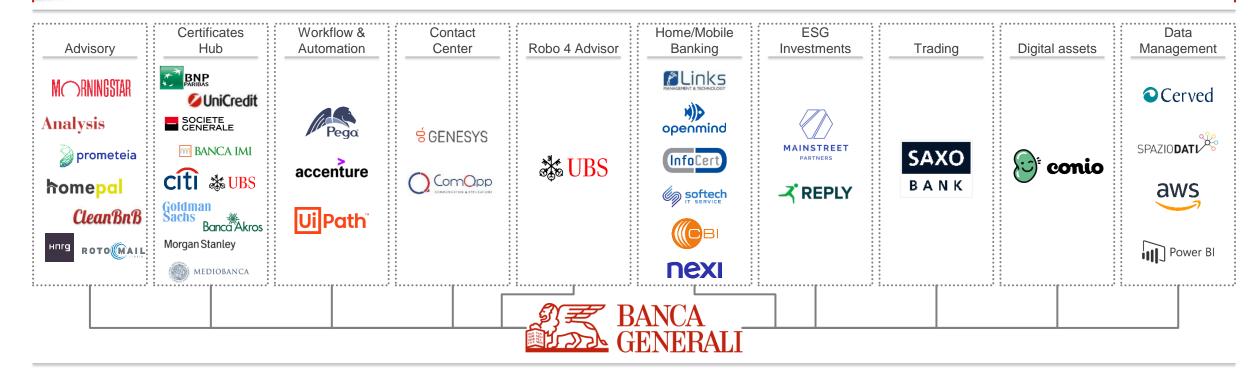
Digital investments 2022-20241

c.€40m

# PARTNERSHIPS ECOSYSTEM (1/2)

# OVER THE PAST YEARS WE HAVE OPENED OUR ARCHITECTURE TO BEST-OF-BREED PARTNERS

### Front-end



**Back-end** 



Plugging in solutions from best in class international providers

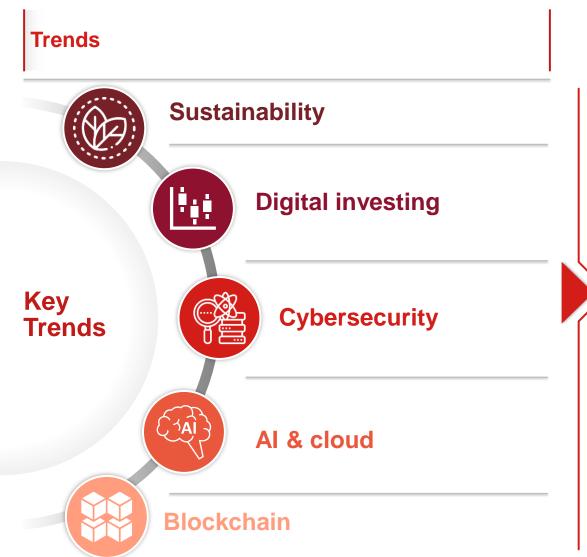
Revenue & risk-sharing with partners vs upfront & running costs / risk taking

Lean operating machine<sup>1</sup> (<7bps cost on assets)



# PARTNERSHIPS ECOSYSTEM (2/2)

THIS APPROACH ENABLES US TO TACKLE KEY TRENDS ALSO BY ACCESSING PARTNERS' INNOVATION





- BG as an orchestrator, continuous flow of innovation from partners in specialized verticals
- Right partners selected across industry leaders and new challengers
- Seeding of long-term business development optionality

# STRATEGIC GUIDELINES FOR BG'S SUSTAINABILITY PATH

STATED FOR EACH STAKEHOLDER

## 3rd Pillar



# **Sustainability**

future generations

Be the ESG reference point for all our Stakeholders

#### **Guidelines KPIs** Enriching our SDGs<sup>1</sup> value proposition by expanding **Clients and FAs** our ESG offer and continuous training of our FAs % of FSG Clients<sup>1</sup> > 50% **Shareholders** Promoting transparency and engagement towards Shareholders and Authorities & Authorities [By 2024] Net zero emissions Fostering a stakeholder culture, diversity & inclusion **Employees** by and work-life balance 2040 **Community &** Actively contributing to **climate protection** and being

responsible towards communities

# **KEY ACCOMPLISHMENTS UNTIL 2021 YEAR-END**

### ESG VALUE PROPOSITION TO ANY STAKEHOLDER



# Clients & Financial Advisors

Unique commercial approach (SDGs platform with more than 90k access in 2021 by FAs)

**FA training** (61h avg. p.a.)

269 ESG funds with wide coverage of SDGs (41% Art. 9 and 59% Art.8)

**€6.5bn** invested in ESG solutions (14.6% of managed solutions); net inflows at **€1.4bn** in 2021 (18% of total net inflows)

100% of managed assets undergoing a **negative** screening<sup>1</sup>



# **Shareholders** & Authorities

ESG factors assessments embedded in all **corporate committees** discussions; managerial executive committee with the role of implementing ESG initiatives

Responsible investment policy applicable to investments, finance and lending (negative exclusion)

ESG factor incorporated into risk management framework



# **Employees**

**Employee** training (56h avg. p.a.)

**D&I** policy, focus on **age/ generation** theme
(#BGforeverYoung project)
and commitment to **gender themes** (webinars such as
#BGWomen, #Women's
Empowerement to support
their professional
development)

Variable management remuneration linked to ESG results



# Community & future Generations

Adoption of **Women's Empowerment Principles** 

Financial education project with **FEduF** 

"O-Fire" Observatory partnership with **Bicocca University** and **AIF** 

Communication #BG/SDGs



# MOST RECENT ESG RATINGS AND DIALOGUE WITH SHAREHOLDERS

COMMITMENT TO TRANSPARENCY AND OPEN COMMUNICATION



### 9.2 - Negligible Risk

BG ranks 1st out of 449 players in the asset management sector and 99th out of 15,000 at global level

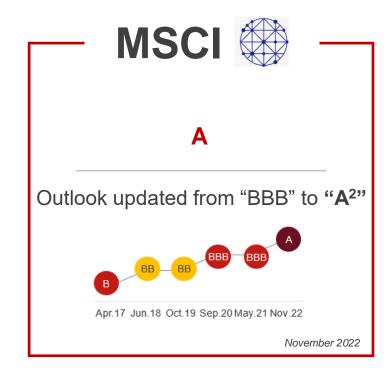
December 2021



# EE (strong)<sup>1</sup>

Outlook updated from "stable" to "positive", confirming Investment Grade Sustainability Rating

December 2021





**Top 40 listed companies** 



MIB ESG Index dedicated to Italian blue-chips, designed by Euronext and Borsa Italiana to identify the major listed national issuers with the best ESG practices

# **BG'S SUSTAINABILITY STRATEGY BASED ON FOUR GUIDELINES**

DEDICATED TARGETS BY EACH STAKEHOLDER

# **Clients** & Financial Advisors



**Enhance our ESG** offering and strengthen ESG know-how of FAs

### 2024 Targets:

**ESG AuM** on total managed solutions

FAs with advanced know-how of ESG or with EFPA **ESG** certification

FAs taking part in annual training on ESG topics

# **Shareholders** & Authorities



Reinforce transparency on BG ESG strategies

## 2024 Targets:

Increase ESG disclosure via reporting frameworks

Becoming a signatory of:





Ongoing stakeholder engagement to meet investors' demand

# **Employees**



Further foster diversity & inclusion and work-life balance

### 2024 Targets:

New hiring under 35

Employees involved in digital transformation & sustainability projects

100% Employees in hybrid work, excluding front office and sales

## Community & Future Generations



Climate protection and fight poverty and social exclusion

### Targets:

By 2025: -25% carbon intensity in corporate investments\* vs 2019

By 2030: phase out company investments to carbon fuel

By 2040: net zero emissions

Asset manager specific engagement policies

Increase community engagement and launch social impact initiatives



# SUSTAINABILITY COMMITMENT

### **KEY 9M 2022 ACHIEVEMENTS**



### Clients & FAs







- In July 2022, Banca Generali integrated its Mifid questionnaire with ESG topics
- As of 30/9, 50% of total clients have already answered and amongst them, 70% have declared HIGH' interest for ESG investments





### **Shareholders & Authorities**





 Banca Generali has started a transversal working group within the Bank with the objective is to join the PRI by the end of 2022.





# **Employees**







- 88% of people involved in training courses on digital and/or ESG issues
- A specific ESG training plan 2022-2023 has been structured which provides for degrees of in-depth study different depending on the level of involvement of colleagues on the working tables on sustainability.

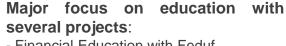


### **Community & Future** Generations









- Financial Education with Feduf
- Blog Protezione eRisparmio
- Edufin
- Project on sustainability (Bicocca University)





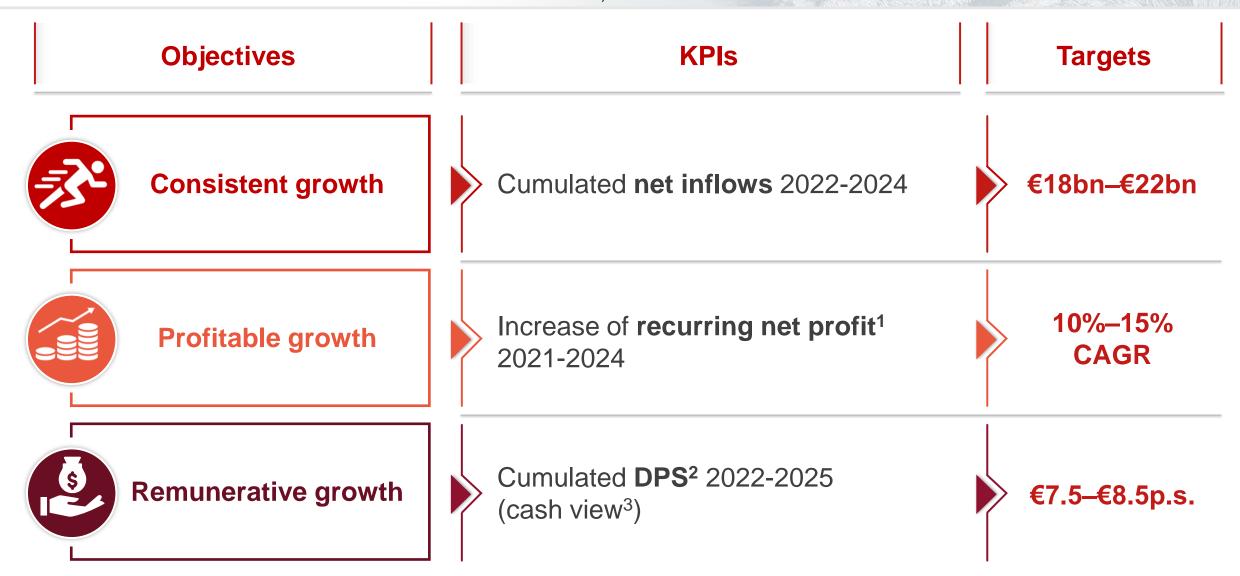






# 2022-2024 FINANCIAL TARGETS

TARGETING EVEN STRONGER NET INFLOWS, RECURRING NET PROFIT AND DIVIDENDS



### **DIVIDEND POLICY 2022-2024**

STEADILY GROWING DPS, €7.5-€8.5 P.S. CUMULATED OVER 2022-25 (CASH VIEW)





**Deliver steadily growing DPS** (cash view) by smoothing potential earnings volatility connected to variable fees, while increasing flexibility in capital deployment





**Differentiated payout**<sup>1</sup>: 70%-80% of recurring net profit<sup>2</sup> + 50%-100% of variable net profit

**Tranching mechanism:** payment dates in Q2 year  $T_0$  and Q1 year  $T_0+1$ 





**€7.5-€8.5 cumulated DPS**<sup>3</sup> (cash view) over 2022-25; €2.55 DPS already announced

# **CLOSING REMARKS**

### WHY WE ARE CONFIDENT TO DELIVER ON TARGETS



Sizeable opportunity



Acceleration of **structural industry trends**, with growing market share for **FA networks** 



Sound strategy and foundations



Strategy resting on **hard-to-match foundations**: quality of FA network + technology



Solid track-record



Tried and tested management team with trackrecord of **delivering on targets** 



**Strong brand** 



Established player in the private segment, part of Generali Group



To be the No.1 private bank, unique by value of service, innovation and sustainability

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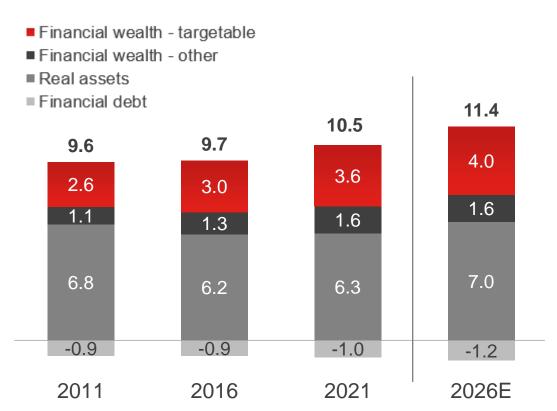
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# NET ITALIAN HOUSEHOLD WEALTH TO KEEP GROWING

PENETRATION OF MANAGED ASSETS RISING QUICKLY

### **Net Italian Household Wealth €\tn**



### Targetable Financial Wealth / Net Italian Households Wealth

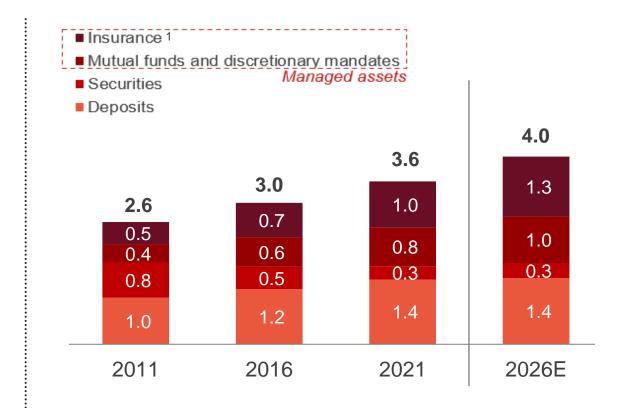








### **Targetable Financial Wealth – Product mix €\tn**



### **Managed Assets / Targetable Financial Wealth**



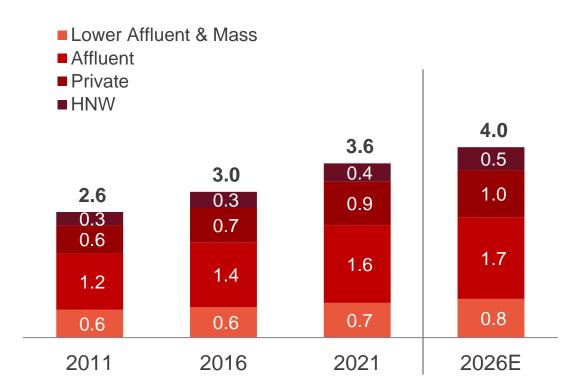




# PRIVATE & HNW HOUSEHOLD WEALTH HAS OUTPACED MARKET GROWTH

FA NETWORKS HAVE EXPANDED THEIR MARKET SHARE

### **Targetable Financial Wealth – Client segmentation €\tn**



### **Private & HNW Household / Targetable Financial Wealth**

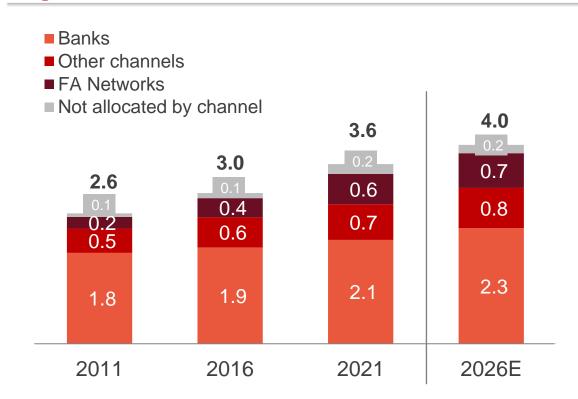








### Targetable Financial Wealth – Distribution channel €\tn



### FA Networks / Targetable Financial Wealth (allocated by channel)







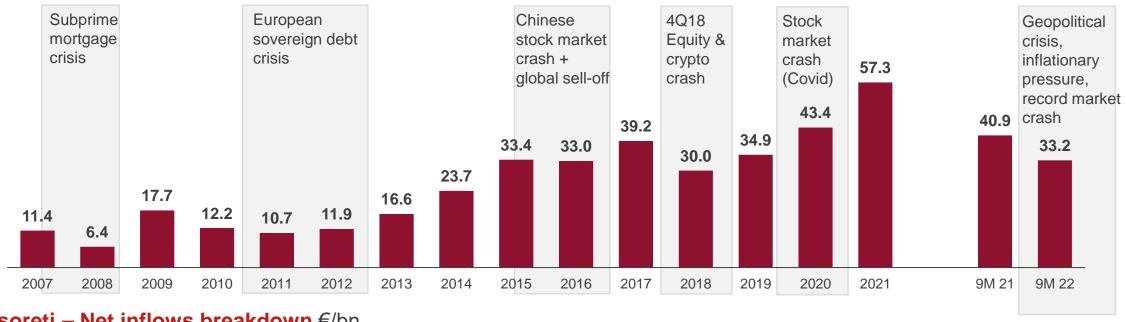




# **ASSORETI, ASSOCIATION OF FA NETWORKS**

### YEARLY NET INFLOWS

#### Assoreti - Net inflows €/bn



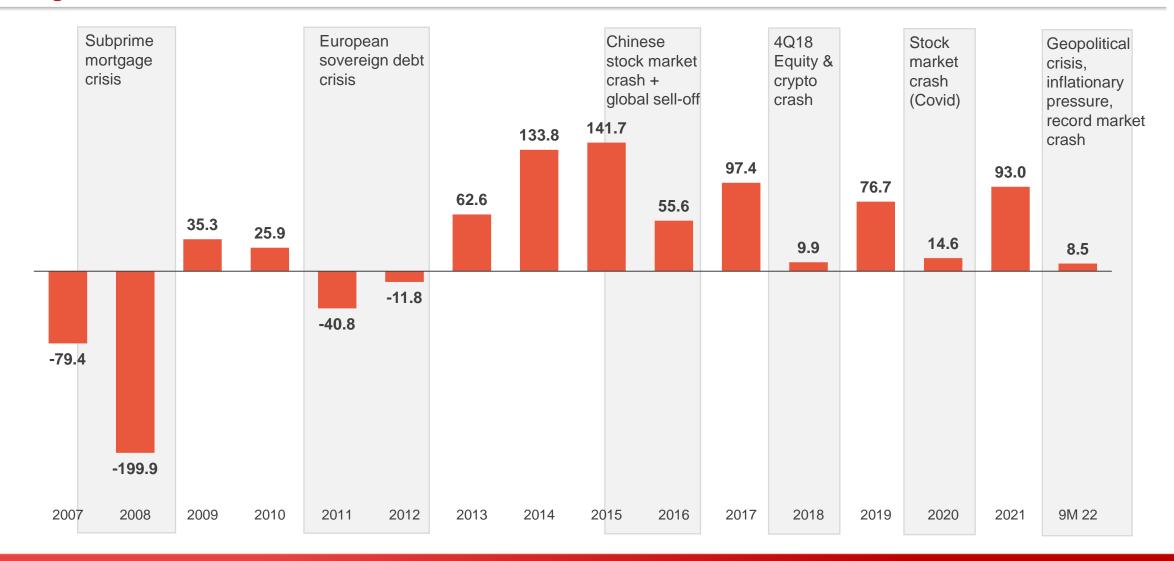
### Assoreti – Net inflows breakdown €/bn



# ASSOGESTIONI, ASSOCIATION OF ITALIAN ASSET MANAGEMENT

YEARLY NET INFLOWS

### Assogestioni – Total net inflows €/bn



# **DISCLAIMER**

The manager responsible for preparing the company's financial reports (Tommaso Di Russo) declares, pursuant to paragraph 2 of Article 154-bis of the Consolidated Law of Finance, that the accounting information contained in this presentation corresponds to the document results, books and accounting records.

T. Di Russo, CFO

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These expectations are based on management's current views and assumptions and involve known and unknown risks and uncertainties.

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